# Time Variation in U.S. Wage Dynamics<sup>\*</sup>

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April 2010

#### Abstract

This paper explores time variation in the dynamic effects of technology shocks on U.S. output, prices, interest rates as well as real and nominal wages. The results indicate considerable time variation in U.S. wage dynamics that can be linked to the monetary policy regime. Before and after the "Great Inflation", nominal wages moved in the same direction as the (required) adjustment of real wages, and in the opposite direction of the price response. During the "Great Inflation", technology shocks in contrast triggered wage-price spirals, moving nominal wages and prices in the same direction at longer horizons, thus counteracting the required adjustment of real wages and amplifying the ultimate repercussions on prices and hence increasing inflation volatility. Using a standard DSGE model, we show that these stylized facts, in particular the estimated magnitudes, can only be explained by assuming a high degree of wage indexation in conjunction with a weak reaction of monetary policy to inflation during the "Great Inflation", and low indexation together with aggressive inflation stabilization of monetary policy before and after this period. We argue that both features go hand in hand and can be considered as two sides of the same coin, that is the monetary policy regime. Accordingly, the degree of wage indexation is not structural in the sense of Lucas (1976).

JEL classification: C32, E24, E31, E42, E52

Keywords: technology shocks, second-round effects, Great Inflation

<sup>\*</sup>The views expressed are solely our own and do not necessarily reflect those of the ECB or the Eurosystem.

### 1 Introduction

A growing literature has been investigating the underlying driving forces of the "Great Inflation" of the 1970s and the "Great Moderation" in macroeconomic volatility since the mid 1980s. Several studies, e.g. Clarida, Gali and Gertler (2000), Gali, López-Salido and Vallés (2003) and Lubik and Schorfheide (2004) argue that a shift in systematic monetary policy can explain these phenomena. More specifically, monetary policy has been found to have overstabilized output at the cost of generating excessive inflation variability in the 1970s, and became more aggressive with respect to inflation when Paul Volcker became Fed chairman. However, a number of other studies conclude that the shift in the systematic component of monetary policy is insufficient or unable to explain the observed changed macroeconomic volatility over time. Primiceri (2005), Sims and Zha (2006) and Canova and Gambetti (2006) conduct counterfactual simulations with alternate monetary policy rules and find limited consequences of changes in the policy rule parameters for the dynamics and variability of output and inflation across the regimes.<sup>1</sup>

The parameters of the policy rule may however not adequately capture the wider macroeconomic implications of a change in the monetary policy regime. Indeed, there is a widely held perception among policymakers that the incidence of so-called second-round effects, i.e. the amplification of supply side shocks via mutually reinforcing feedback effects between wages and prices arising from explicit or implicit indexation, ultimately depend on the monetary policy regime (e.g. Bernanke 2004). Intuitively, implicit or explicit automatic wage indexation provides at least partial protection for the consequences of high and volatile inflation or inflationary shocks. Hence, in a high inflation regime, when monetary policy lacks credibility to stabilize inflation, price and in particular wage setting is significantly influenced by past inflation outcomes, which in turn gives rise to amplifying second round effects of macroeconomic disturbances. In contrast, in a low inflation regime,

<sup>&</sup>lt;sup>1</sup>Instead, they attribute the reduction in volatility to a changed variance of structural shocks affecting the economy. Also Stock and Watson (2002) and Gambetti, Canova and Pappa (2008) find support for the alternative "Good luck" hypothesis as the main explanation for greater macroeconomic stability in more recent periods. On the other hand, Benati and Surico (2009) demonstrate that the impact of a change in the systematic component of monetary policy may very well be identified as changes in the innovation variances of other variables in these studies.

when the credibility of monetary policy to stabilize inflation is high, inflation expectations are well anchored and explicit or implicit indexation practices are not widely used.

This reasoning essentially reflects the Lucas (1976) critique that alterations to a policy regime could very well also affect other empirical regularities, which is in this case the prevalence of indexation practices in price and wage setting. These wider potential effects of a change in the monetary policy regime are obviously not captured by the policy rule parameters alone. While the link between indexation of prices, as reflected in the degree of inflation persistence, and the monetary policy regime has recently been explored and established (Benati 2008), the link between wage indexation and the monetary policy regime and its wider implications for macroeconomic dynamics have so far remained unexplored.<sup>2</sup> This is all the more surprising given that the role of wage indexation played an important role in the contemporary literature on the causes of the "Great Inflation" (e.g. Fischer 1983; Bruno and Sachs 1985) and that the perceived absence of wage indexation practices as a result of stability-oriented monetary policy strategies seems to have become something like common wisdom amongst central bankers, as already mentioned above.

There is in fact institutional evidence supporting the conjecture that wage indexation has not been constant over time and could be linked to the inflation regime. Consider Figure 1, which shows the coverage of private sector workers by cost-of-living adjustment (COLA) clauses.<sup>3</sup> The chart reveals that, from the late 1960s onwards, COLA coverage steadily increased to levels around 60% in the mid 1980s, after which there was again a

<sup>&</sup>lt;sup>2</sup>Blanchard and Gali (2008) show that improved monetary policy credibility could have contributed to more muted output and inflationary effects of oil shocks since the mid 1980s, but do not provide evidence for this hypothesis. Peersman and Van Robays (2009) find no second-round effects in the U.S. after oil shocks, but focus only on the post-1985 period. A notably exception is a recent study by Blanchard and Riggi (2009) who document vanishing wage indexation and an improvement in the credibility of monetary policy as a source for the lower impact of oil price shocks over time. Kilian (2009) and Baumeister and Peersman (2008), however, show that oil price shocks cannot be compared over time.

 $<sup>^{3}</sup>$ COLA coverage obviously only measures explicit wage indexation in major wage agreements for unionized workers and does therefore not capture explicit wage indexation in other wage agreements or implicit wage indexation. However, Holland (1988) shows that COLA coverage is positively related to the responsiveness of union, non-union and economy-wide wage aggregates to price level shocks and suggests, based on this finding, that COLA coverage is a suitable proxy for the overall prevalence of explicit and implicit wage indexation in the U.S. economy.

decline towards 20% in the mid 1990s, when the reporting of COLA coverage has been discontinued. Interestingly, as also shown in the figure, we observe a substantial increase in inflation volatility and the correlation between price and wage inflation during the same period, suggesting that there is an interplay between the inflation regime, wage indexation and possibly second-round effects. A significant positive impact of inflation and inflation uncertainty on the prevalence of COLA clauses included in major collective wage bargaining agreements has also been found by Holland (1986, 1995) and Ragan and Bratsberg (2000).<sup>4</sup> However, while these studies can establish a link with explicit indexation in collective bargaining agreements, they do not asses the implications of this link for macroeconomic dynamics.

This paper aims to fill this gap by inspecting time variation in U.S. wage dynamics in response to technology shocks and its interrelation with the prevailing monetary policy regime as well as with the dynamic responses of other key macro variables over the period 1957-2008. To this end we start by estimating an otherwise standard time-varying parameters bayesian structural vector autoregression (TVP-BVAR) model including, besides the usual set of macro variables, aggregate wages. The results reveal some striking and new stylized facts. First, the estimation of the reduced form VAR already supports the idea of time variation in wage indexation. Whereas lagged price inflation had a significant impact on wage inflation until the early 1980s, we do not find a significant effect anymore afterwards. Second, when we consider the dynamic effects of technology shocks over time, we find that before and after the high inflation regime of the 1970s, nominal wages adjust in a way that supports the required adjustment of real wages (i.e. an increase of both variables after a positive technology shock, while the price level declines and output rises permanently). Overall, the final impact of the shock on the price level is relatively mild. In contrast, whereas the immediate response of nominal wages to a technology shock during the "Great Inflation" is not very different from the two other historical episodes, i.e. inversely related to the price response, nominal wages move in the same direction as prices at longer horizons after the shock, thus counteracting the required adjustment of real wages (i.e. a decline after a positive technology shock) and amplifying the ultimate

<sup>&</sup>lt;sup>4</sup>Ehrenberg, Danziger and San (1984) show in an efficient contract model with risk averse workers that the higher inflation uncertainty is, the greater is the likelihood of indexation.

consequences on inflation, which are estimated to have been considerable. This pattern of the time variation in the nominal wage response across the three inflation regimes covered by our analysis hence supports the notion that the incidence of second-round effects and, as a consequence, the occurrence of wage-price spirals in response to supply side shocks and accompanying inflation variability can be linked to the monetary policy regime.

This hypothesis is further supported by examining real wage adjustment over time. The incidence of second-round effects and wage indexation should also result in more real wage stickiness after a technology shock, which is exactly what we find. In particular, the estimated half-life of the real wage adjustment to technological innovations is approximately one year during the "Great Inflation", while real wages almost instantaneously adjust to their new equilibrium values before and after this period.

We then continue our analysis by investigating the role of the monetary policy rule in interaction with wage indexation in a standard dynamic stochastic general equilibrium (DSGE) model to explain the above described stylized facts. The results of model-based simulations suggest that a monetary policy regime oriented towards inflation stabilization, i.e. an aggressive response to inflation deviations from the target in the policy rule, together with the absence of wage indexation, can explain an impact of technology shocks on nominal wages going in the same direction as real wages and inversely with the response of prices, which is consistent with the estimations for the episodes before and after the "Great Inflation". Altering the policy rule towards very poor inflation stabilization can reproduce a positive co-movement of the ultimate impact on nominal wages and prices, but totally fails to generate magnitudes of the effects that are in line with the evidence of the 1970s. The magnitudes of the estimated effects on wages and inflation during the "Great Inflation" can only be matched with a combination of a weak inflation stabilizing monetary policy rule and considerable wage indexation. On the other hand, when we consider a model with only a high degree of wage indexation, together with an inflation stabilizing policy rule, the simulations can again not reproduce the magnitudes of the stylized facts in the 1970s and neither those outside this period. This finding is related to a point made by Fischer (1983), who shows in a simple macroeconomic model that the association between all aspects of indexation and inflation is in large part a consequence

of the monetary and fiscal policies being followed by the government.

Accordingly, only the presence of a combination of both structural changes *simultaneously* can explain the conditional volatility of price and wage inflation after technology shocks over time, suggesting that time variation in the parameters of a central bank reaction function and the degree of wage indexation in the U.S. were two sides of the same coin, i.e. the monetary policy regime. Hence, counterfactual experiments in the context of the "Great Inflation" and "Great Moderation" literature should take both features of the monetary policy regime into account. Furthermore, our finding that labor market dynamics and particularly the existence of second-round effects via wages are likely to be dependent on the policy regime also implies that hard-wiring a certain degree of wage indexation in macro models like the ones of Christiano, Eichenbaum and Evans (2005) or Smets and Wouters (2007) is potentially misleading when regime changes in policy are analyzed. In particular, the degree of wage indexation is not structural in the sense of Lucas (1976), a point which is also made and shown by Benati (2008) for inflation persistence.

The remainder of the paper is structured as follows. In the next section, we show the empirical evidence on time variation in U.S. wage dynamics. We first discuss the methodology and some reduced form evidence on potential wage indexation, before we report the results of the effects of technology shocks over time. In section 3, we propose a standard DSGE model to evaluate the role of the monetary policy rule and the degree of indexation in explaining the estimated time variation. Finally, section 4 concludes.

### 2 Time variation in wage dynamics - empirical evidence

#### 2.1 A Bayesian VAR with time-varying parameters

To estimate the impact of technology shocks on wage and inflation dynamics, we use a VAR(p) model with time-varying parameters and stochastic volatility in the spirit of Cogley and Sargent (2002, 2005), Primiceri (2005) and Benati and Mumtaz (2007). We consider the following reduced form representation:

$$y_t = c_t + B_{1,t}y_{t-1} + \dots + B_{p,t}y_{t-p} + u_t \equiv X'_t\theta_t + u_t \tag{1}$$

where  $y_t$  is a vector of observed endogenous variables, i.e. output (real GDP), prices (GDP deflator), nominal wages (hourly compensation in the non-farm business sector) and the interest rate (three-months Treasury bill rate).<sup>5</sup> All variables are transformed to non-annualized quarter-on-quarter growth rates by taking the first difference of the natural logarithm, except the interest rate which remains in levels. The overall sample covers the period 1947Q1-2008Q1, but the first ten years of data are used as a training sample to generate the priors for the actual sample period. The lag length of the VAR is set to p = 2 which is sufficient to capture the dynamics in the system. The time-varying intercepts and lagged coefficients are stacked in  $\theta_t$  to obtain the state-space representation of the model. The  $u_t$  of the observation equation are heteroskedastic disturbance terms with zero mean and a time-varying covariance matrix  $\Omega_t$  which can be decomposed in the following way:  $\Omega_t = A_t^{-1}H_t (A_t^{-1})'$ .  $A_t$  is a lower triangular matrix that models the contemporaneous interactions among the endogenous variables and  $H_t$  is a diagonal matrix which contains the stochastic volatilities:

$$A_{t} = \begin{bmatrix} 1 & 0 & 0 & 0 \\ \alpha_{21,t} & 1 & 0 & 0 \\ \alpha_{31,t} & \alpha_{32,t} & 1 & 0 \\ \alpha_{41,t} & \alpha_{42,t} & \alpha_{43,t} & 1 \end{bmatrix} \qquad H_{t} = \begin{bmatrix} h_{1,t} & 0 & 0 & 0 \\ 0 & h_{2,t} & 0 & 0 \\ 0 & 0 & h_{3,t} & 0 \\ 0 & 0 & 0 & h_{4,t} \end{bmatrix}$$
(2)

Let  $\alpha_t$  be the vector of non-zero and non-one elements of the matrix  $A_t$  (stacked by rows) and  $h_t$  be the vector containing the diagonal elements of  $H_t$ . Following Primiceri (2005), the three driving processes of the system are postulated to evolve as follows:

$$\theta_t = \theta_{t-1} + \nu_t \qquad \qquad \nu_t \sim N(0, Q) \tag{3}$$

$$\alpha_t = \alpha_{t-1} + \zeta_t \qquad \qquad \zeta_t \sim N(0, S) \tag{4}$$

$$\ln h_{i,t} = \ln h_{i,t-1} + \sigma_i \eta_{i,t} \qquad \eta_{i,t} \sim N(0,1)$$
(5)

The time-varying parameters  $\theta_t$  and  $\alpha_t$  are modeled as driftless random walks. The elements of the vector of volatilities  $h_t = [h_{1,t}, h_{2,t}, h_{3,t}, h_{4,t}]'$  are assumed to evolve as geometric random walks independent of each other. The error terms of the three transition equations are independent of each other and of the innovations of the observation equation.

<sup>&</sup>lt;sup>5</sup>The data series were taken from the St. Louis FRED database.

In addition, we impose a block-diagonal structure for S of the following form:

$$S \equiv Var(\zeta_t) = \begin{bmatrix} S_1 & 0_{1x2} & 0_{1x3} \\ 0_{2x1} & S_2 & 0_{2x3} \\ 0_{3x1} & 0_{3x2} & S_3 \end{bmatrix}$$
(6)

which implies independence also across the blocks of S with  $S_1 \equiv Var(\zeta_{21,t}), S_2 \equiv Var([\zeta_{31,t}, \zeta_{32,t}]')$ , and  $S_3 \equiv Var([\zeta_{41,t}, \zeta_{42,t}, \zeta_{43,t}]')$  so that the covariance states can be estimated equation by equation.

We estimate the above model using Bayesian methods (Markov Chain Monte Carlo algorithm). The priors for the initial states of the regression coefficients, the covariances and the log volatilities are assumed to be normally distributed, independent of each other and independent of the hyperparameters. Particularly, the priors are calibrated on the point estimates of a constant-coefficient VAR estimated over the training sample period. The posterior distribution is simulated by sequentially drawing from the conditional posterior of four blocks of parameters: the coefficients, the simultaneous relations, the variances and the hyperparameters. For further details of the implementation and MCMC algorithm, we refer to Primiceri (2005), Benati and Mumtaz (2007) and Baumeister and Peersman (2008). We perform 50,000 iterations of the Bayesian Gibbs sampler but keep only every 10<sup>th</sup> draw in order to mitigate the autocorrelation among the draws. After a "burn-in" period of 50,000 iterations, the sequence of draws of the four blocks from their respective conditional posteriors converges to a sample from the joint posterior distribution. We ascertain that our chain has converged to the ergodic distribution by performing the usual set of convergence tests (see Primiceri 2005; Benati and Mumtaz 2007). In total, we collect 5000 simulated values from the Gibbs chain on which we base our structural analysis.

#### 2.2 Wage indexation over time - some reduced form evidence

To have a first impression about time variation in wage indexation, Figure 2 reports at each point in time the median, 16th and 84th percentiles of the sum of the (long-run) coefficients of lagged price inflation on wage inflation, obtained from the posterior of the reduced form VAR. Some caution is required when interpreting the results since these figures do not capture indexation within the quarter, that is only lagged indexation effects are captured. However, given the fact that wages are mostly adjusted with some lag, the figures should give at least some indication of possible time variation in wage indexation to past inflation rates.<sup>6</sup> They could also be interpreted as a causality test. From the next subsection onwards, when we identify structural innovations, also immediate effects will obviously be taken into account.

The charts illustrate already a lot of time variation that is consistent with the conjecture that wage indexation could be linked to the monetary policy regime. Specifically, Figure 2 shows that the impact of lagged price inflation on wage inflation was relatively high at the beginning of our sample period, after which we observe a decline to an insignificant impact in the mid 1960s. From the mid 1960s onwards, however, we find an increased and significant impact of lagged inflation until the early 1980s, after which the sum of the coefficients became again insignificant up until today. This pattern goes well together with the COLA coverage shown in Figure 1. The estimates also confirm a causal effect from prices on wages during the "Great Inflation", which is a first condition for potentially triggering wage-price spirals.

#### 2.3 Impact of technology shocks - stylized facts

We now analyze wage and price dynamics more carefully by focusing on technological innovations. Technological disturbances are particularly interesting for the examination of time variation of possible second-round effects since they are expected to have an impact on prices and wages that goes in the opposite direction, a feature which is very difficult to materialize in a world of strong wage indexation. More specifically, in contrast to monetary policy or other demand-side shocks, labor supply or wage mark-up shocks, a favorable technology shock is expected to generate a positive impact on (real) wages, while prices should decline. In section 2.3.1, we briefly discuss the identification strategy which we borrow from Peersman and Straub (2009), and the estimation results are presented in section 2.3.2.

<sup>&</sup>lt;sup>6</sup>Note that in standard DSGE models, wage indexation is always to past inflation rates. Notice also that prices can predict wages due to the structure of the economy, which is not necessarily via indexation.

#### 2.3.1 Identification

For the identification of technology shocks in a structural VAR, Peersman and Straub (2009) derive a set of sign restrictions that are consistent with a large class of DSGE models and robust for parameter uncertainty. Peersman and Straub (2009) use this sign restrictions model-based identification strategy to estimate the impact of technology shocks on hours worked and employment. We impose the same restrictions in the above described VAR with time-varying parameters.<sup>7</sup> Specifically, positive technology shocks are identified as shocks with a non-negative effect on output, prices do not rise and there is no decrease in real wages. These restrictions, which are imposed the first four quarters after the shock, are sufficient to uniquely disentangle the innovations from respectively monetary policy, aggregate demand and labor market disturbances. In particular, expansionary monetary policy and other aggregate demand shocks are expected to have a positive impact on prices, while expansionary labor market innovations such as labor supply or wage markup shocks are typically characterized by a fall in real wages. Notice that the nominal wage response to a technology shock is left unconstrained at all horizons. Note also that, while the shock is labelled as a technology shock, it could still comprise other supply-side shocks such as commodity price or price mark-up shocks. In the context of our analysis, however, a further decomposition is not required.

#### 2.3.2 Results

Figure 3 displays the median impulse responses of real GDP, the GDP deflator, the nominal interest rate, real and nominal wages to a one standard deviation technology shock for horizons up to 28 quarters at each point in time spanning the period 1957Q1 to 2008Q1.

<sup>&</sup>lt;sup>7</sup>Peersman and Straub (2009) propose this identification strategy with sign restrictions as an alternative to Gali's (1999) long-run restrictions. The latter, however, cannot be implemented in our time-varying SVAR. To keep the number of variables manageable, we do not have hours worked or labor productivity as one of the variables in the model. The approach of Peersman and Straub (2009) does instead not need these variables for identification purposes. Imposing long-run neutrality of non-technological disturbances in a model where the underlying structure and dynamics change over time is also something difficult to implement without making additional assumptions. See also Dedola and Neri (2007) for a similar sign restrictions approach.

The estimated responses have been accumulated and are shown in levels.<sup>8</sup> The responses reveal that there is considerable time variation in the dynamic effects of technology shocks. This is demonstrated even more clearly in Figure 4, where the time-varying median responses of output, real wages, prices and nominal wages are plotted respectively 0 and 28 quarters after the shock, together with the 16th and 84th percentiles of the posterior distribution. Since it is not possible to uniquely identify the innovation variances of the structural shocks, it is also not possible to exactly pin-down to which extent the time variation is due to changes in the sizes of the shocks or in the way they are transmitted to the economy.<sup>9</sup> However, by carefully examining how the trends and correlations between impulse responses have evolved over time, it is still possible to come up with some meaningful interpretations.

A first result that emerges from the inspection of the impulse responses is a weaker impact of an average technology shock on economic activity since the early 1980s, a break which is in line with the start of the "Great Moderation". In contrast to this, there is no evidence of a reduced effect of technology shocks on real wages. The short-run effect is even found to have slightly increased over time, while the long-run effect has remained at the elevated levels reached in the early 1970s. This result is in line with recent micro evidence reported by Davis and Kahn (2008). The most remarkable time-variation

<sup>8</sup>Impulse response functions are computed as the difference between two conditional expectations with and without the exogenous shock:

$$IRF_{t+k} = E\left[y_{t+k} \mid \varepsilon_t, \omega_t\right] - E\left[y_{t+k} \mid \omega_t\right]$$

where  $y_{t+k}$  contains the forecasts of the endogenous variables at horizon k,  $\omega_t$  represents the current information set and  $\varepsilon_t$  is the current disturbance term. At each point in time the information set we condition upon contains the actual values of the lagged endogenous variables and a random draw of the model parameters and hyperparameters. In the figures, we show the median impulse responses for each quarter based on 500 draws. The impulse response function of the real wage for each draw is obtained via the response of the nominal wage rate and the GDP deflator.

<sup>9</sup>This is a well-known problem when VAR results are compared across different samples. Only the impact of an "average" shock on a number of variables can be measured. Consequently, it is not possible to know exactly whether the magnitude of an average shock has changed or the reaction of the economy (economic structure) to this shock, unless an arbitrary normalization on one of the variables is done (e.g. Gambetti, Pappa and Canova 2006 normalize on output or prices). See also Baumeister and Peersman (2008) on this problem in the context of oil supply shocks.

however is a substantial stronger long-run impact of an average technology shock on prices and nominal wages between the end of the 1960s and the early 1980s, i.e. the "Great Inflation" period, compared to the preceding and subsequent periods. By estimating the impact of technology shocks in two subsamples, Gali, López-Salido and Vallés (2003) already detected a much stronger impact of a technology shock on inflation in the pre-Volcker period (54Q1-79Q2) relative to the Volcker-Greenspan era (82Q3-98Q3). Given the more muted inflationary consequences we also find for the period before the start of the "Great Inflation", our results indicate that the first period they consider actually also covers two different regimes.

On the other hand, the strong and negative pass-through of a positive technology shock to nominal wages for the same period is a stylized fact which has not been documented before. As a matter of fact, the few studies that do analyze the impact of technology shocks on wages using SVARs assuming constant parameters over the whole sample period, e.g. Basu, Fernald and Kimball (2006) or Liu and Phaneuf (2007), conclude that there is only a very weak negative or insignificant response of nominal wage inflation accompanying a significant rise in real wages. The present analysis suggests that these findings are misleading since they are the consequence of a substantial decline of nominal wages in the "Great Inflation" period, combined with a more modest but significantly positive reaction before and afterwards. This sign switch of the long-run nominal wage response is particularly striking. Before and after the high inflation regime of the 1970s, nominal wages adjusted to technology shocks in a way that supported the required adjustment of real wages. During the "Great Inflation", in contrast, nominal wages moved in the same direction as prices after the supply-side shock, thus even counteracting the required adjustment of real wages. Interestingly, this is not the case for the contemporaneous impact. As can be seen from Figure 4, the immediate response of nominal wages has always been positive after a favorable technology shock, and even of a similar magnitude. Only after a few quarters, there is a sign switch in the nominal wage reaction. The latter is more clearly shown in Figure 5, which presents the whole pass-through of a technology shock to output, prices, real and nominal wages at three points in time: respectively before (1960Q1), during (1974Q1) and after (2000Q1) the "Great Inflation". In the next section,

we will try to interpret this in more detail.

Another interesting pattern that will help to interpret the time variation, is the adjustment speed of prices, real and nominal wages. As illustrated in Figure 5, also these patterns look very similar for the periods before and after the "Great Inflation". We find an immediate adjustment of prices, nominal and especially real wages to its new equilibrium after a technology shock. In contrast, the adjustment of real wages is very sluggish in the 1970s, pointing to a high degree of real wage rigidity following permanent technology shocks. The estimated half-life of the overall real wage adjustment is approximately one year (and even more) for that period.<sup>10</sup>

### 3 Explaining the stylized facts

#### **3.1** Interpretation of the evidence

It appears implausible that only changes in the size of the shocks are driving the pattern of the responses of prices and nominal wages over time. If this were the case, then we should see the same pattern of time variation in the impulse responses of the other variables as well, which is not the case. Although we cannot pin-down the exact magnitude of the shocks, there is indication that technology shocks were somewhat bigger in the 1970s.<sup>11</sup> Given the permanent effects on output and real wages, this can be deduced from the long-run impact of the shocks on these variables. As can be seen in Figure 4, the long-run effects of technology shocks on the level of output were stronger in the 1970s, albeit to a much smaller extent than on prices and nominal wages. When we consider the long-run effects on real wages, a variable which is also expected to be closely related to productivity changes, the impact was not even stronger in the 1970s relative to more recent periods. Furthermore, a different size of the underlying shocks over time cannot explain why the contemporaneous impact on nominal wages has always been positive (and of a similar magnitude), whereas the long-run effects become considerably negative during the "Great

<sup>&</sup>lt;sup>10</sup>The conclusions are not altered if we select alternative quarters in each period. The half life is calculated for each draw of the posterior independently, so not subject to the Fry and Pagan (2007) critique.

<sup>&</sup>lt;sup>11</sup>Note that this finding is not at odds with the "bad luck" hypothesis contributing to the "Great Inflation".

Inflation". This sign switch in the reaction of nominal wages points more to a structural change in the labor market.

A plausible explanation for the changing pattern in the responses of prices and nominal wages on which we want to elaborate is the conjecture that second-round effects via wage indexation played an important role during the "Great Inflation". Specifically, technology disturbances during that period simultaneously triggered wage-price spirals giving rise to larger long-run effects of such shocks on wages and prices, and hence resulted in increased inflation variability.<sup>12</sup> This hypothesis can also perfectly explain the sign switch in the nominal wage response during the 1970s. Consider an unfavorable technology shock. Whereas this shock has a downward impact on real wages, also nominal wages tend to decline in the very short-run. The accompanying rise in prices, however, generates a positive effect on nominal wages due to the second-round effects, triggering a wage-price spiral resulting in a sign switch of the nominal wage response and a positive long-run co-movement between prices and wages. Furthermore, a high level of wage indexation is also consistent with the sluggish adjustment of real wages following a technology shock that we found for the 1970s. In particular, a strong link between price and wage dynamics due to explicit or implicit wage indexation makes it very difficult for the real wage, which is the ratio of the two, to adjust to its new equilibrium.

The existence of second-round effects via rising wages could be the consequence of explicit or implicit wage indexation schemes. As we have shown in Figure 1, the prevalence of cost-of-living adjustment clauses in collective bargaining agreements increased considerably during the 1970s, peaked in the late 1970s, and declined again afterwards. This pattern could very well be linked with the estimated time variation in wage dynamics. A detailed analysis of all determinants of wage indexation is beyond the scope of this paper, but the existing literature refers particularly to the role of inflation uncertainty as the most important determinant.<sup>13</sup> The latter, however, corroborates very well with the "bad monetary policy" hypothesis of the "Great Inflation". In particular, Gali, López-Salido and

<sup>&</sup>lt;sup>12</sup>Note that when we identify additional shocks using the sign restrictions proposed by Peersman (2005), a similar strong wage-price spiral in the 1970s shows up. These results are available upon request.

 $<sup>^{13}</sup>$ E.g. Holland (1986, 1995), Weiner (1986) or Ragan and Bratsberg (2000). Alternative reasons put forward in this literature are changes in regulation, power of unions or competition.

Vallés (2003) find the Fed's response to a technology shock in the Volcker-Greenspan period to be consistent with an optimal monetary policy rule. For the Pre-Volcker period, in contrast, the Fed tended to overstabilize output at the cost of generating excessive inflation volatility. An insufficient unconditional interest rate response to inflation before Volcker became the Fed's chairman has also been brought forward by Judd and Rudebusch (1999), Clarida, Gali and Gertler (2000) and Cogley and Sargent (2002, 2005) among others.<sup>14</sup>

By conducting counterfactual simulations, a number of studies (e.g. Primiceri 2005; Sims and Zha 2006; Canova and Gambetti 2006) conclude that this shift in the monetary policy rule is unable to explain the changed macroeconomic dynamics and volatility over time, hence questioning the monetary policy hypothesis. To the extent that improved monetary policy has also provided a clear anchor for inflation expectations, contributing to reduced inflation uncertainty, our analysis indicates that the additional effects via lower wage indexation and accompanying second-round effects should also be taken into account. What is striking, is that our results suggest that increased wage indexation itself in turn leads to additional inflation variability via second-round effects, thus further strengthening the incentive to include cost-of-living adjustments in collective bargaining agreements. The relevance of both features characterizing the monetary policy regime in explaining the time variation, and in particular their interplay, is analyzed in more detail in the next subsection.

### 3.2 Dynamic effects of technology shocks in a DSGE model

To explore the sources of time variation more carefully, we use a standard DSGE model with Calvo sticky prices and wages, price and wage indexation, habit formation, and a conventional Taylor rule. The model can be considered as a simplified version of Smets and Wouters (2007) or Christiano, Eichenbaum and Evans (2005). Details of the model can be

<sup>&</sup>lt;sup>14</sup>Francis, Owyang and Theodorou (2005) find that the type of monetary policy rule also contributes to cross-country differences in the effects of technology shocks. Bilbiie and Straub (2006) argue that limited asset market participation before 1980 in the US (and the change thereof) is crucial in explaining macroeconomic performance and monetary policy conduct. In this respect, the authors argue that Fed policy in the Pre-Volcker era was closer to optimal than conventional wisdom dictates; policy may have changed endogenously from passive to active due to the change in asset market participation.

found in the appendix. Since we focus on the role of changes in the monetary policy rule versus changes in wage indexation, we simulate the dynamics of a technology shock within the model by varying the inflation reaction parameter in the monetary policy rule and the degree of wage indexation. For all simulations, the other parameters of the model are set at the following baseline values: the discount factor  $\beta = 0,99$ ; the preference parameter  $\zeta = 3$ ; habit persistence b = 0.9; degree of monopolistic competition in respectively the goods and labor market  $\lambda_p = 6$ ,  $\lambda_w = 10$ ; Calvo price and wage parameters  $\theta_p = 0.85$ ,  $\theta_w = 0.85$ ; degree of price indexation  $\gamma_p = 0.6$ ; coefficient on output in the monetary policy rule  $\phi^y = 0.5$ ; and interest rate smoothing  $\rho^r = 0.65$ .<sup>15</sup> To match the empirical set-up, we simulate the dynamic effects of a permanent technology shock in the model by imposing  $\rho^a = 1$ .

All results are reported in Figure 6. The first column reports the simulated dynamics for a technology shock assuming a policy rule with a very weak reaction to inflation and the absence of wage indexation by setting  $\phi^{\pi} = 1.01$  and  $\gamma_w = 0.0.^{16}$  As a benchmark to match the stylized facts of the "Great Inflation", the graphs also show the estimated median impulse responses for 1974Q1, together with 16th and 84 percentiles of the posterior. To conform with the magnitude of a technology shock in the DSGE model, the VAR responses are normalized for a 1 percent long-run increase of the output level. The resemblance of the simulations and the estimated output and real wage responses is high. The contemporaneous reaction of the interest rate is also the same as in the data, and we do find a negative long-run response of nominal wages. However, the simulated magnitudes of the impact on prices and wages are much smaller than in the data. Hence, a policy rule with weak inflation stabilization alone cannot explain the stylized facts of technology shocks in the 1970s, particularly not the wage dynamics and accompanying

<sup>&</sup>lt;sup>15</sup>The choices of the parameter values, e.g. Calvo parameters or habit persistence, are mainly determined to capture the 'shapes' of the estimated impulse responses. We also experimented with possible time variation of price indexation or alternative parameters for output and interest rate smoothing in the policy rule, but this does not affect the conclusions, i.e. the consequences for price and wage dynamics are very limited. Accordingly, we can focus on the inflation parameter in the policy rule and the degree of wage indexation. These other simulations are available upon request.

<sup>&</sup>lt;sup>16</sup>Note that we have to impose an inflation reaction parameter which is larger than 1 in order to be able to solve the model.

inflation variability.

In the second column of Figure 6, we augment the model with wage indexation by setting  $\gamma_w = 0.65$ . A relative high degree of wage indexation is clearly crucial to explain the estimated magnitudes of technological innovations during the "Great Inflation". More specifically, we now find a substantial decline of nominal wages in the long-run, counteracting the required adjustment of real wages and amplifying the ultimate repercussions on prices. The inflationary effects are almost double compared to a situation without wage indexation. The initial nominal wage response in the model is even positive, a feature also found in the data. Hence, second-round effects via wage indexation must have been important in the 1970s, contributing to higher inflation variability. Interestingly, wage indexation alone can also not explain the magnitudes of the stylized facts. In column 3, we report the results of a simulation assuming a policy rule with a strong reaction to inflation  $(\phi^{\pi} = 2.8)$  combined with a high degree of wage indexation. Again, it is impossible to match the estimated magnitudes from section 2, i.e. a weak inflation stabilizing monetary policy rule is also crucial to explain the stylized facts of the 1970s. In particular the interaction between both features is important to get the substantial inflationary consequences. This can be illustrated with a simple back-of-the-envelope calculation. Whereas the long-run impact of a technology shock in the DSGE model on prices increases by 63%when the inflation reaction coefficient in the policy rule is reduced to a low level, and by 52% when only wage indexation is high, combining both raises the ultimate effects by 197%. This finding is consistent with Fischer (1983) who shows in a simple theoretical model that the inflationary effects of all aspects of indexation depends on the monetary and fiscal policy followed by the government.

Is it possible to get the positive long-run response of nominal wages from the period before and after the "Great Inflation"? A shift in the monetary policy rule towards aggressive inflation stabilization, while still assuming the presence of a relatively high level of wage indexation, clearly cannot. The long-run impact on nominal wages is still negative. Furthermore, such a shift in the policy rule alone can also not explain the magnitude of the inflationary effects of technological innovations in more recent periods. This is illustrated for 2000Q1 in the fourth column of Figure 6.<sup>17</sup> The simulated impact on inflation is now too strong. To get the positive response of nominal wages and more plausible values for the magnitudes, the assumption of high wage indexation also has to be abandoned. As can be seen from the last column of Figure 6, a policy rule with a strong reaction to inflation together with low or no wage indexation is able to generate magnitudes of impulse responses that are in line with the stylized facts.

In sum, only the combination of a policy rule with a low inflation reaction coefficient and the existence of second-round effects triggered by wage indexation can explain U.S. wage dynamics and inflation fluctuations following technology shocks during the "Great Inflation". On the other hand, an aggressive policy rate response to inflation combined with very low wage indexation is needed to explain wage dynamics and inflationary effects outside this period. As we have argued, however, the degree of wage indexation and the existence of second-round effects is likely to be dependent on the monetary policy regime, and improved monetary policy over time involves much more than only the monetary policy rule of the central bank. In particular, both characteristics can be considered as two sides of the same coin, namely monetary policy credibility, a feature which should be taken into account when examing time variation of monetary policy.

## 4 Conclusions

In this paper, we have estimated the time-varying dynamic effects of technological disturbances on a set of macroeconomic variables and focus on time variation in wage dynamics, which has so far remained unexplored in the literature. We find considerable time variation that can be linked to the monetary policy regime. More specifically, during the "Great Inflation", due to low credibility of the Fed, technology shocks triggered second-round effects via mutually reinforcing feedback effects between wages and prices arising from explicit or implicit indexation, amplifying the ultimate effects on prices and hence increasing inflation variability. In contrast, before and after this period, monetary policy credibility has been high and inflation expectations well anchored so that indexation practices are not widely

<sup>&</sup>lt;sup>17</sup>Which is also the case for other quarters before and after the "Great Inflation".

used. As a consequence, nominal wages move in the same direction as the required adjustment of real wages and in the opposite direction of the price response after technological innovations, contributing to a subdued impact on inflation and inflation volatility.

Within a standard DSGE model, we show that the overall time variation of the consequences of technological disturbances, in particular more moderate effects on nominal wage and price inflation in more recent periods, can only be explained by a change in the inflation parameter of the Fed's reaction function over time, together with vanishing wage indexation. The fact that the monetary policy regime is not only characterized by the parameters of the monetary policy rule, but also by the wage setting behavior in the labor market, has two important implications for policy analysis. First, counterfactual experiments by altering solely the monetary policy rule, often done in the context of the "Great Moderation" literature, do not adequately capture the wider consequences of a change in the policy regime that are shown to be very important. Second, a certain degree of wage indexation is typically embedded in micro-founded macroeconomic models, which could also be misleading when optimal monetary policy or significant regime changes in policy are analyzed. As pointed out by Benati (2008) in the context of inflation persistence, the degree of wage indexation is also not structural in the sense of Lucas (1976).

### A Appendix - the DSGE model

#### A.1 Households

In the first step we present the optimization problem of a representative household denoted by h. The household maximizes lifetime utility by choosing consumption  $C_{h,t}$  and financial wealth in form of bonds  $B_{h,t+1}$ .

$$\max E_0 \sum_{t=0}^{\infty} \beta^t \left\{ \log \left( C_t - H_t \right) - \frac{N_{h,t}^{1+\zeta}}{1+\zeta} \right\}$$

$$\tag{7}$$

where  $\beta$  is the discount factor and  $\zeta$  is the inverse of the elasticity of work effort with respect to the real wage. The external habit variable  $H_t$  is assumed to be proportional to aggregate past consumption:

$$H_t = bC_{t-1} \tag{8}$$

Household's utility depends positively on the change in  $C_{h,t}$ , and negatively on hours worked,  $N_{h,t}$ . The intertemporal budget constraint of the representative household is given by:

$$C_{h,t} + R_t^{-1} \frac{B_{h,t+1}}{P_t}$$

$$= \frac{W_{h,t}}{P_t} N_{h,t} + D_{h,t} + T_{h,t} + \frac{B_{h,t}}{P_t}$$
(9)

Here,  $R_t$  is the nominal interest rate,  $W_{h,t}$  is the nominal wage,  $T_{h,t}$  are lump-sum taxes paid to the fiscal authority,  $P_t$  is the price level and  $D_{h,t}$  is the dividend income. In the following we will assume the existence of state-contingent securities that are traded amongst households in order to insure households against variations in household-specific wage income. As a result where possible, we neglect the indexation of individual households.

The maximization of the objective function with respect to consumption, bond holding and next period capital stock can be summarized by the following standard Euler equations:

$$\beta R_t \mathbf{E}_t \left[ \frac{(C_t - H_t)}{E_t (C_{t+1} - H_{t+1})} \frac{P_t}{P_{t+1}} \right] = 1$$
(10)

### A.2 Firms

There are two types of firms. A continuum of monopolistically competitive firms indexed by  $f \in [0, 1]$ , each of which produces a single differentiated intermediate good,  $Y_{f,t}$ , and a distinct set of perfectly competitive firms, which combine all the intermediate goods into a single final good,  $Y_t$ .

#### A.2.1 Final-Good Firms

The final-good producing firms combine the differentiated intermediate goods  $Y_{f,t}$  using a standard Dixit-Stiglitz aggregator:

$$Y_t = \left(\int_0^1 Y_{f,t}^{\frac{1}{1+\lambda_{p,t}}} df\right)^{1+\lambda_{p,t}}$$
(11)

where  $\lambda_{p,t}$  is a variable determining the degree of imperfect competition in the goods market. Minimizing the cost of production subject to the aggregation constraint (11) results in demand for the differentiated intermediate goods as a function of their price  $P_{f,t}$ relative to the price of the final good  $P_t$ ,

$$Y_{f,t} = \left(\frac{P_{f,t}}{P_t}\right)^{-\frac{1+\lambda_{p,t}}{\lambda_{p,t}}} Y_t \tag{12}$$

where the price of the final good  $P_t$  is determined by the following index:

$$P_t = \left(\int_0^1 P_{f,t}^{-\frac{1}{\lambda_p,t}} df\right)^{-\lambda_p,t}$$

#### A.2.2 Intermediate-Goods Firms

Each intermediate-goods firm f produces its differentiated output using a production function of a standard Cobb Douglas form:

$$Y_{f,t} = A_t N_{f,t} \tag{13}$$

where  $A_t$  is a technology shock and real marginal cost  $MC_t$  follows:

$$MC_t = \frac{W_t}{A_t P_t}$$

#### A.2.3 Price Setting

Following Calvo (1983), intermediate-goods producing firms receive permission to optimally reset their price in a given period t with probability  $1 - \theta_p$ . All firms that receive permission to reset their price choose the same price  $P_{f,t}^*$ . Each firm f receiving permission to optimally reset its price in period t maximizes the discounted sum of expected nominal profits,

$$\mathbf{E}_t \left[ \sum_{k=0}^{\infty} \theta_p^k \, \chi_{t,t+k} \, D_{f,t+k} \right]$$

subject to the demand for its output (12) where  $\chi_{t,t+k}$  is the stochastic discount factor of the households owing the firm and

$$D_{f,t} = P_{f,t} Y_{f,t} - MC_t Y_{f,t}$$

are period-t nominal profits which are distributed as dividends to the households.

Hence, we obtain the following first-order condition for the firm's optimal price-setting decision in period t:

$$P_{f,t}^{*} Y_{f,t} - (1+\lambda_{p}) M C_{t} Y_{f,t} + E_{t} \left[ \sum_{k=1}^{\infty} \theta_{p}^{k} \chi_{t,t+k} Y_{f,t+k} \left( P_{f,t}^{*} \left( \frac{P_{t+k}}{P_{t+k-1}} \right)^{\gamma_{p}} - (1+\lambda_{p}) M C_{t+k} \right) \right] = 0$$
(14)

With the intermediate-goods prices  $P_{f,t}$  set according to equation (14), the evolution of the aggregate price index is then determined by the following expression:

$$P_t = \left( (1 - \theta_p) (P_{f,t}^*)^{-\frac{1}{\lambda_p}} + \theta_p \left( P_{f,t-1} \left( \frac{P_{t-1}}{P_{t-2}} \right)^{\gamma_p} \right)^{-\frac{1}{\lambda_p}} \right)^{-\lambda_{p,t}}$$

### A.3 Wage Setting

There is a continuum of monopolistically competitive unions indexed over the same range as the households,  $h \in [0, 1]$ , which act as wage setters for the differentiated labor services supplied by the households taking the aggregate nominal wage rate  $W_t$  and aggregate labor demand  $N_t$  as given. Following Calvo (1983), unions receive permission to optimally reset their nominal wage rate in a given period t with probability  $1 - \theta_w$ . All unions that receive permission to reset their wage rate choose the same wage rate  $W_{h,t}^*$ . Each union h that receives permission to optimally reset its wage rate in period t maximizes the household's lifetime utility function (7) subject to its intertemporal budget constraint (9) and the demand for labor services of variety h, the latter being given by

$$N_{h,t} = \left(\frac{W_{h,t}}{W_t}\right)^{-\frac{1+\lambda_{w,t}}{\lambda_{w,t}}} N_t$$

where  $\lambda_{w,t}$  is a variable determining the degree of imperfect competition in the labor market. As a result, we obtain the following first-order condition for the union's optimal wage-setting decision in period t:

$$\frac{W_{h,t}^*}{P_t} - (1+\lambda_w) \ MRS_t + \mathcal{E}_t \ \sum_{k=1}^{\infty} \theta_w^k \ \beta^k \left[ \frac{W_{h,t}^*}{P_{t+k}} \left( \frac{P_{t+k}}{P_{t+k-1}} \right)^{\gamma_w} - (1+\lambda_w) \ MRS_{t+k} \right] = 0$$
(15)

where  $MRS_t = N_{h,t}^{\zeta}(C_{t-}H_t)$  stands for the marginal rate of substitution, and  $\gamma_w$  determines the degree of wage indexation. Aggregate labor demand,  $N_t$ , and the aggregate nominal wage rate,  $W_t$ , are determined by the following Dixit-Stiglitz indices:

$$N_t = \left(\int_0^1 \left(N_{h,t}\right)^{\frac{1}{1+\lambda_w}} dh\right)^{1+\lambda_t}$$

$$W_t = \left(\int_0^1 (W_{h,t})^{-\frac{1}{\lambda_w}} dh\right)^{-\lambda_w}$$

With the labor-specific wage rates  $W_{h,t}$  set according to (15), the evolution of the aggregate nominal wage rate is then determined by the following expression:

$$W_t = \left( (1 - \theta_w) (W_{h,t}^*)^{-\frac{1}{\lambda_w}} + \theta_w \left( W_{h,t-1} \left( \frac{P_{t-1}}{P_{t-2}} \right)^{\gamma_p} \right)^{-\frac{1}{\lambda_w}} \right)^{-\lambda_w}$$

#### A.4 Market Clearing and Shock Process

The labor market is in equilibrium when the demand for the index of labor services by the intermediate-goods firms equals the differentiated labor services supplied by households at the wage rates set by unions. Furthermore, the final-good market is in equilibrium when the supply by the final-good firms equals the demand by households:

$$Y_t = C_t$$

The model is simulated in its log-linearized form, i.e. small letters will characterize in the following percentage deviations form the steady state. The exogenous shock process follows an AR(1) described by the following equations:

$$a_t = \rho^a a_{t-1} + \eta_t^a \tag{16}$$

whereby we set  $\rho^a = 1$ , implying a random walk productivity shock which induces permanent effects. Finally, monetary policy follows a standard log-linearized Taylor rule:

$$r_t = \rho^r r_{t-1} + (1 - \rho^r) \left( \phi^y \Delta y_t + \phi^\pi \pi_t \right)$$
(17)

where  $\rho^r$  is a parameter determining the degree of interest rate smoothing, while  $\phi^y$  and  $\phi^{\pi}$  represent the elasticity of the interest rate to output and inflation respectively.

### A.5 Equilibrium dynamics

The log-linearized equilibrium of the model consist of the following equations:

$$\pi_t = \frac{\beta}{\left(1 + \beta\gamma_p\right)} \pi_{t+1} + \frac{\gamma_p}{\left(1 + \beta\gamma_p\right)} \pi_{t-1} + \frac{\left(1 - \beta\theta_p\right)\left(1 - \theta_p\right)}{\left(1 + \beta\gamma_p\right)\theta_p} \left(w_t - a_t\right)$$
(18)

$$\pi_t^w = \beta E_t \pi_{t+1}^w - \gamma_w \beta \pi_t + \gamma_w \beta \pi_{t-1} + \frac{1}{(1+\beta)} \frac{(1-\beta\theta_w)(1-\theta_w)}{(\theta_w (1+\frac{1+\lambda_w}{\lambda_w}\zeta))} \begin{pmatrix} \zeta n_t - w_t \\ +\frac{1}{1-b} (c_t - bc_{t-1}) \end{pmatrix}$$
(19)

$$w_t = w_{t-1} + \pi_{w,t} - \pi_t \tag{20}$$

$$r_t - E_t \pi_{t+1} = \frac{1}{1-b} \left( E_t c_{t+1} - (1-b)c_t + bc_{t-1} \right)$$
(21)

$$r_t = \rho^r r_{t-1} + (1 - \rho^r) \left( \phi^y \Delta y_t + \phi^\pi \pi_t \right)$$
(22)

#### A.6 Stationary equilibrium of the model

In this section, we present the stationary equilibrium of our model. To induce stationarity, we divide consumption, output, real wage by the level of the permanent supply shock  $A_t$ . We denote transformed variables consumption and real wages by  $\widetilde{C}_t = \frac{C_t}{A_t}$  and  $\widetilde{W}_t = \frac{W_t}{P_t A_t}$ . Furthermore, we label log-deviations of a stationary variable  $\widetilde{X}_t$  from its steady-state value by  $\widetilde{x}_t = \log(\widetilde{X}_t/\widetilde{X})$ . The equilibrium dynamics can by summarized by the following equations.

$$\pi_t = \frac{\beta}{\left(1 + \beta\gamma_p\right)} \pi_{t+1} + \frac{\gamma_p}{\left(1 + \beta\gamma_p\right)} \pi_{t-1} + \frac{(1 - \beta\theta_p)(1 - \theta_p)}{\left(1 + \beta\gamma_p\right)\theta_p} \widetilde{w}_t$$
(23)

$$\pi_t^w = \beta E_t \pi_{t+1}^w - \gamma_w \beta \pi_t + \gamma_w \beta \pi_{t-1} + \frac{1}{(1+\beta)} \frac{(1-\beta\theta_w)(1-\theta_w)}{(\theta_w (1+\frac{1+\lambda_w}{\lambda_w}\zeta))} \begin{pmatrix} \left(\frac{1}{1-b}+\zeta\right) \widetilde{c}_t \\ -\widetilde{w}_t - \frac{b}{1-b} \left(\widetilde{c}_{t-1}-\Delta a_t\right) \end{pmatrix}$$
(24)

$$\widetilde{w}_t = \widetilde{w}_{t-1} + \pi_{w,t} - \pi_t - \Delta a_t \tag{25}$$

$$r_t - E_t \pi_{t+1} = \frac{1}{1-b} \left( E_t \tilde{c}_{t+1} - (1-b)\tilde{c}_t + b\tilde{c}_{t-1} - b\Delta a_t \right)$$
(26)

$$r_t = \rho^r r_{t-1} + (1 - \rho^r) \left( \phi^y \left( \Delta \widetilde{c}_t - \Delta a_t \right) - + \phi^\pi \pi_t \right)$$
(27)

Note that due to market clearing  $\tilde{c}_t = \tilde{y}_t$ .

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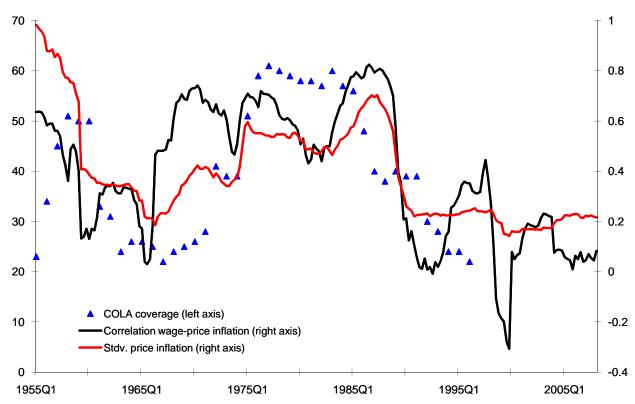
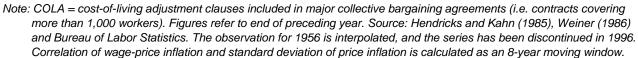


Figure 1 - COLA coverage, correlation wage-price inflation and inflation variability



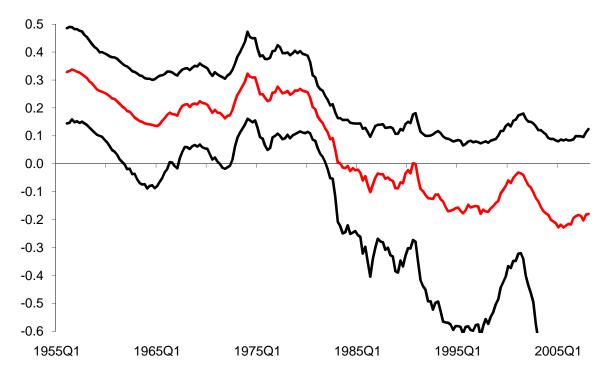
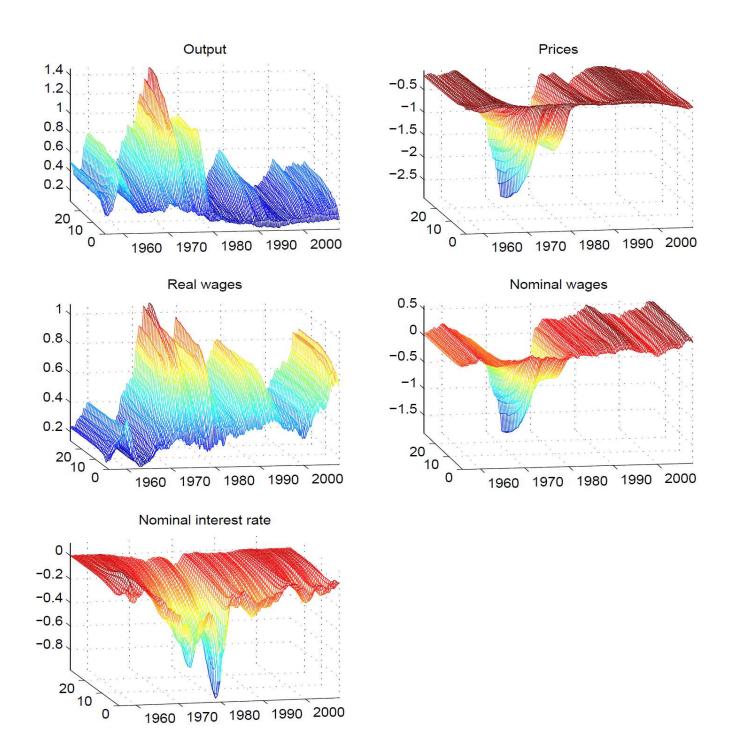


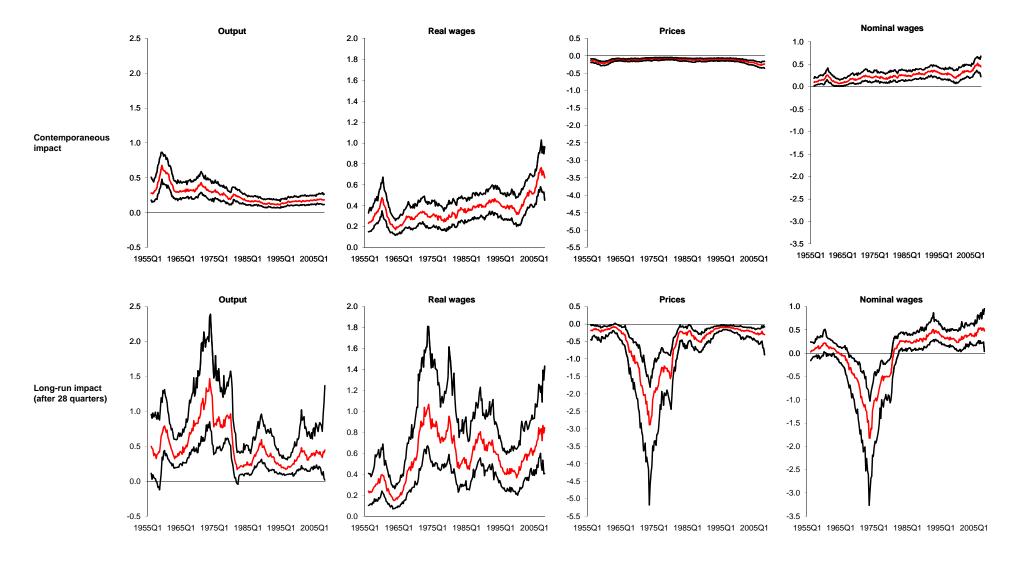
Figure 2 - Impact lagged price inflation on wage inflation

Note: Figures are time-varying medians of the posterior distribution together with 16th and 84th percentiles, and show (sum coefficients dp at t-1 and t-2 on dw at t) / [1 - (sum coefficients dw at t-1 and t-2 on dw at t)]

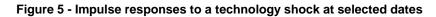


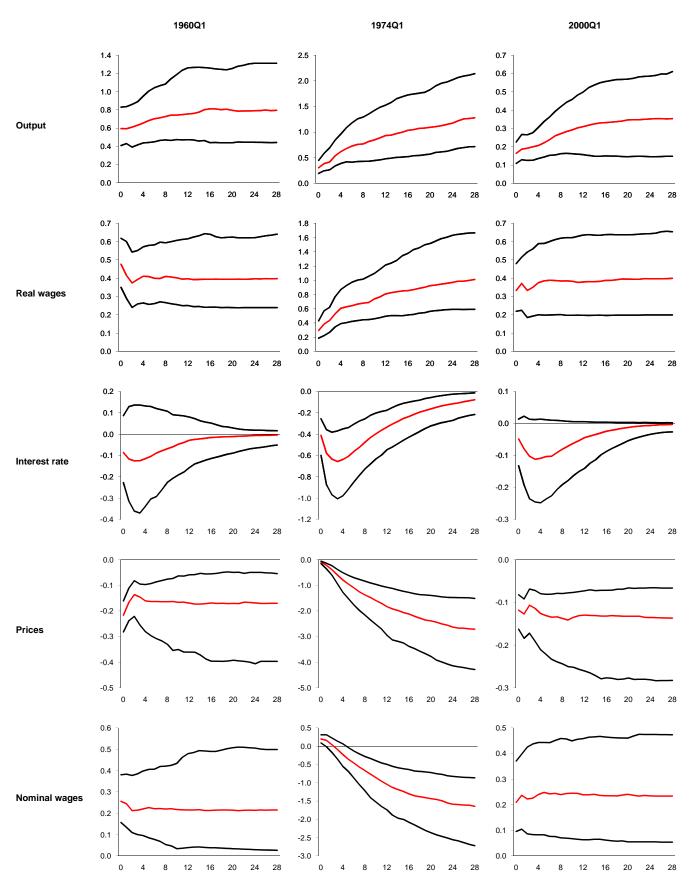
### Figure 3 - Time-varying impulse response functions to a technology shock

Note: Median impulse response function obtained from the posterior distributions.



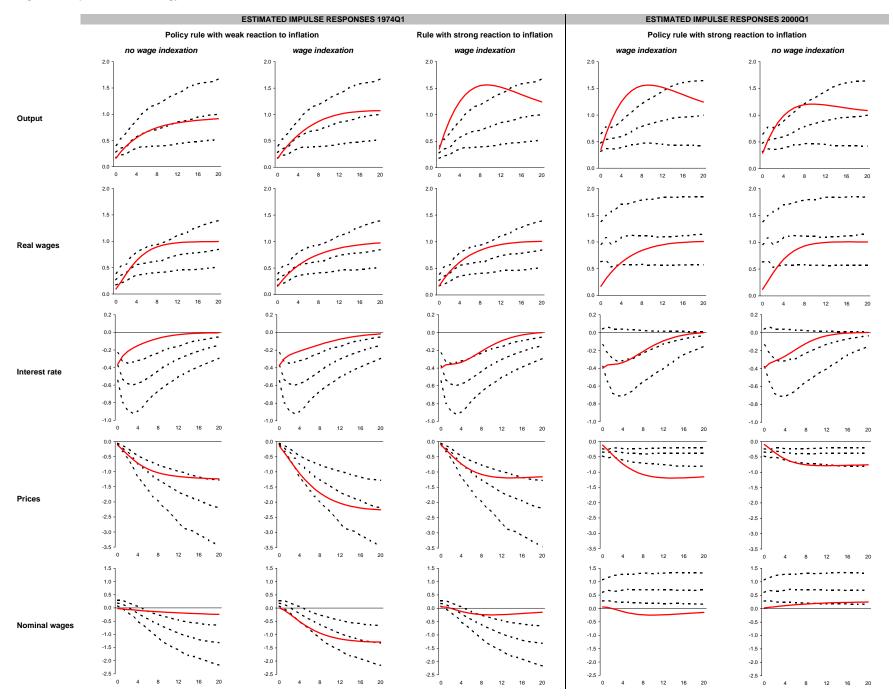
Note: Figures are median of the posterior, together with 16th and 84th percentiles.





Note: Median impulse responses of the posterior distribution, together with 16th and 84 percentiles

#### Figure 6 - Impact of a technology shock for different versions of a DSGE model



Note: black dotted lines are estimated median impulse responses, together with 16th and 84th percentiles for respectively 1974Q1 and 2000Q1. Responses normalized to have a 1 percent long-run impact on output.

Full red lines are DSGE impulse responses for a permanent technology shock