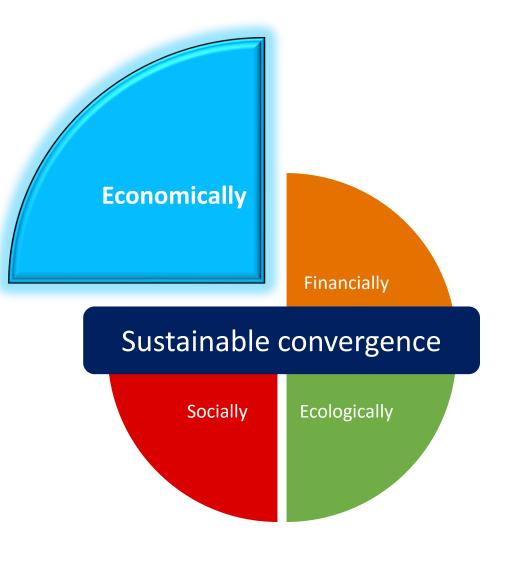


180 STEPS FOR THE SUSTAINABLE CONVERGENCE OF THE HUNGARIAN ECONOMY



OUR AIM: DEVELOPMENT OF PROPOSALS SUPPORTING SUSTAINABLE CONVERGENCE - 180 POINTS





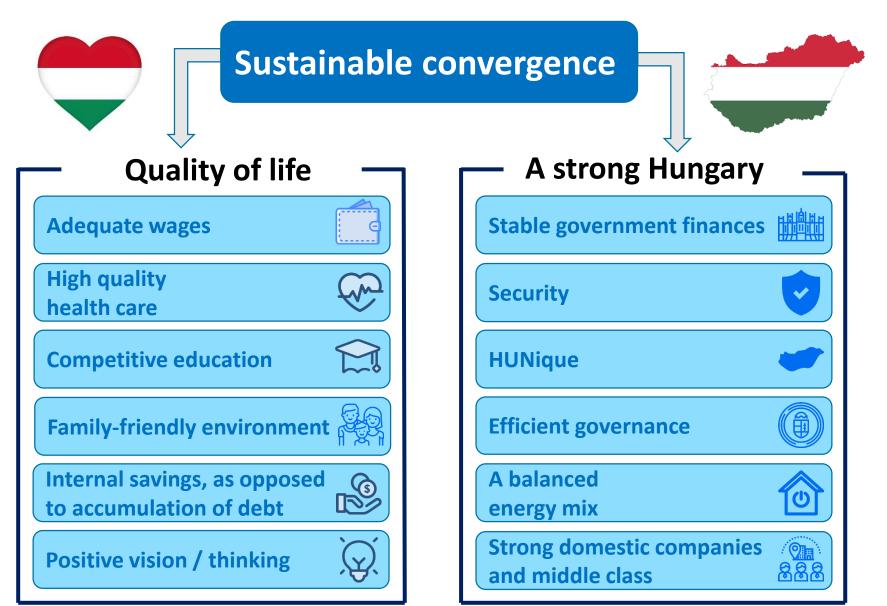
Despiteseveralattempts,neitherHungary nor the CentralEast-Europeanregionhasable to catch up sustainably

Sustainable convergence has become a complex process



SUSTAINABLE CONVERGENCE: HIGH QUALITY OF LIFE AND A STRONG HUNGARY







MACRO-ECONOMIC CONDITIONS OF SUSTAINABLE CONVERGENCE

THE AIM IS TO CATCH UP WITH THE STANDARD OF LIVING OF AUSTRIA



Megatrends that also affect Hungary

Currently: close to 55 per cent of the Austrian level

Robotisation and artificial intelligence

Ageing societies

The powerhouses of the world economy are being rearranged

Intensifying competition for skilled workforce

Changing energy mix

Increasingly global services



Source | MNB, Eurostat



Supply

Demand

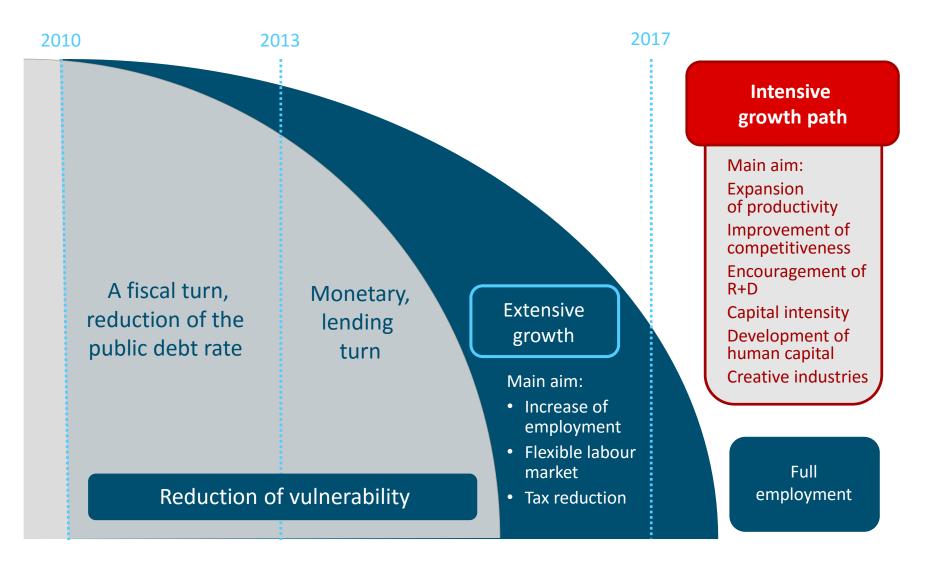
- Natural rate of unemployment
- Productivity (TFP)
- Investment rate
- Export market share
- Decreasing dependence on imports
- Relative prices

Incomes

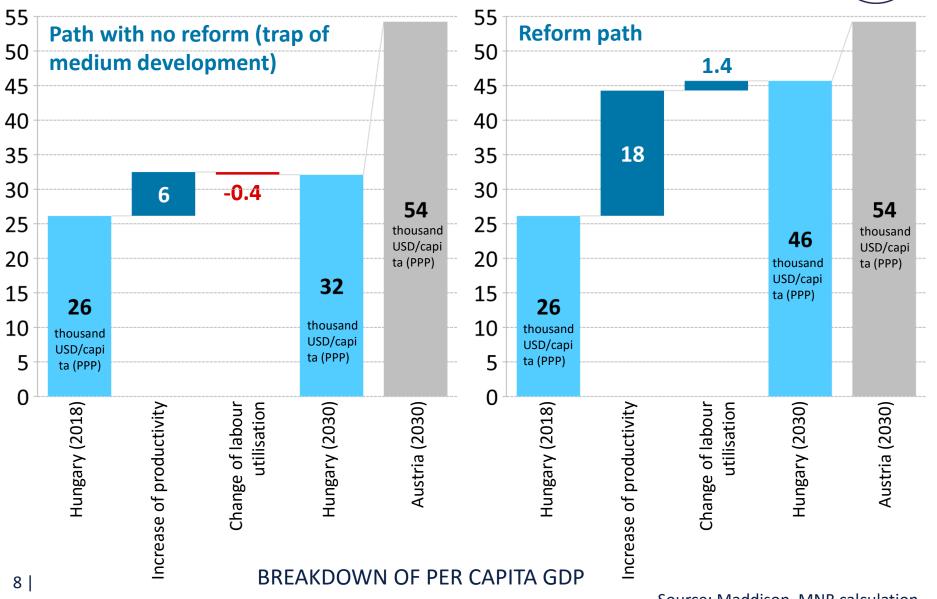
- Current account balance
- Wage share
- GDP-GNI gap

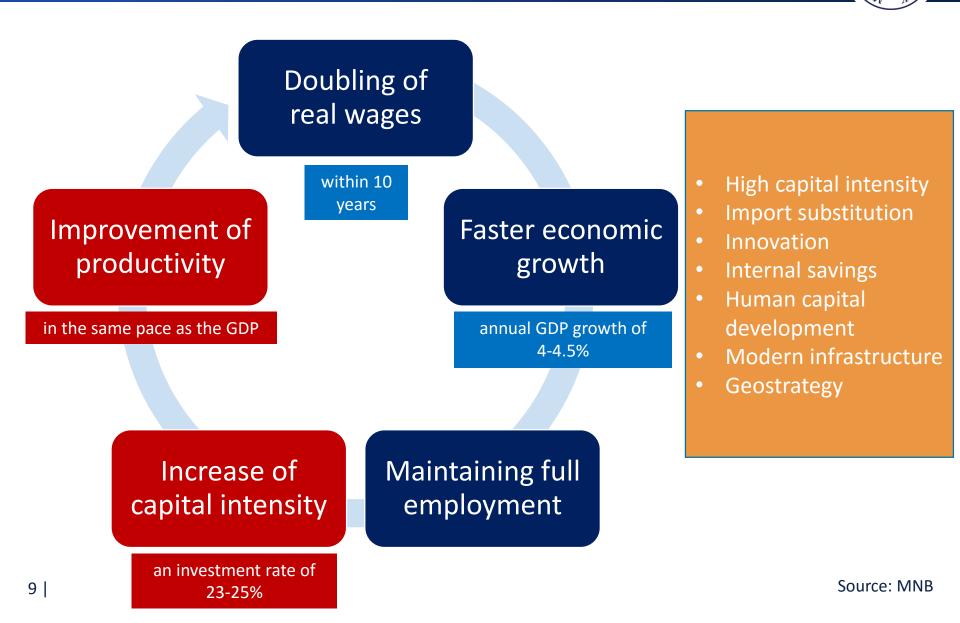
ASSURANCE OF THE TRANSITION INTO THE CAPITAL AND TECHNOLOGY INTENSIVE DEVELOPMENT STAGE



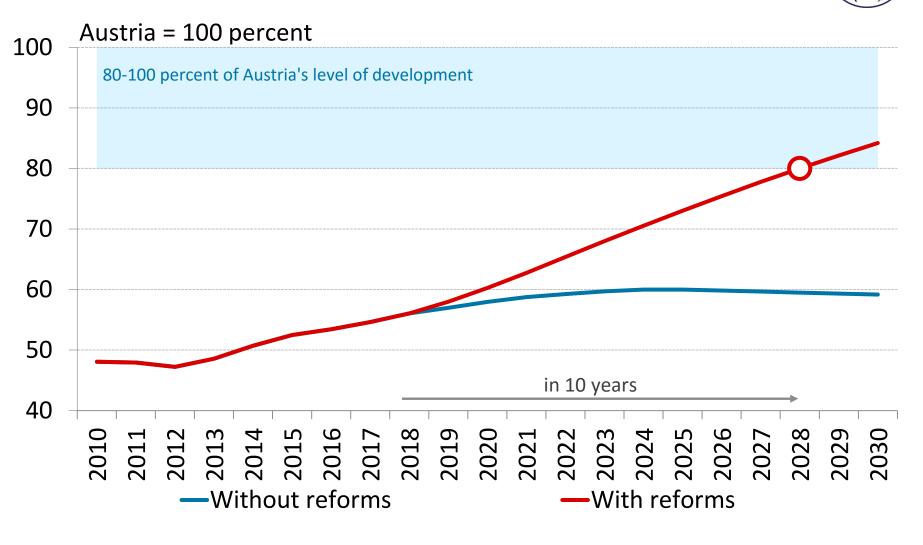


THE INCREASE OF PER CAPITA GDP IS MAINLY SUPPORTED BY THE GROWTH OF PRODUCTIVITY





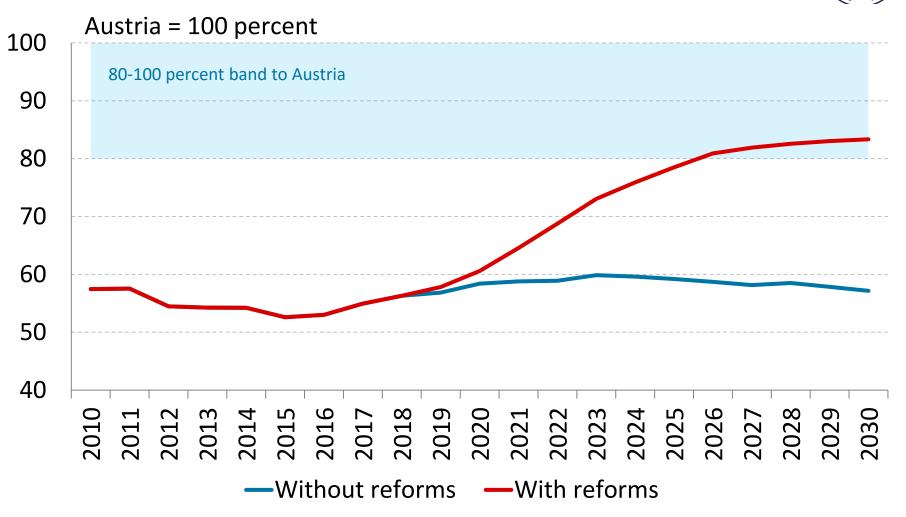
80% OF THE AUSTRIAN LEVEL CAN BE ACCOMPLISHED BY ADDITIONAL REFORMS



RELATIVE DEVELOPMENT LEVEL COMPARED TO

AUSTRIA Source: Maddison, Eurostat, IMF, MNB calculation

THE WAGE LEVEL WILL BE IN THE 80-100 PER CENT BAND ON THE REFORM PATH



WAGE LEVEL COMPARED TO AUSTRIA

Source: AMECO, MNB calculation

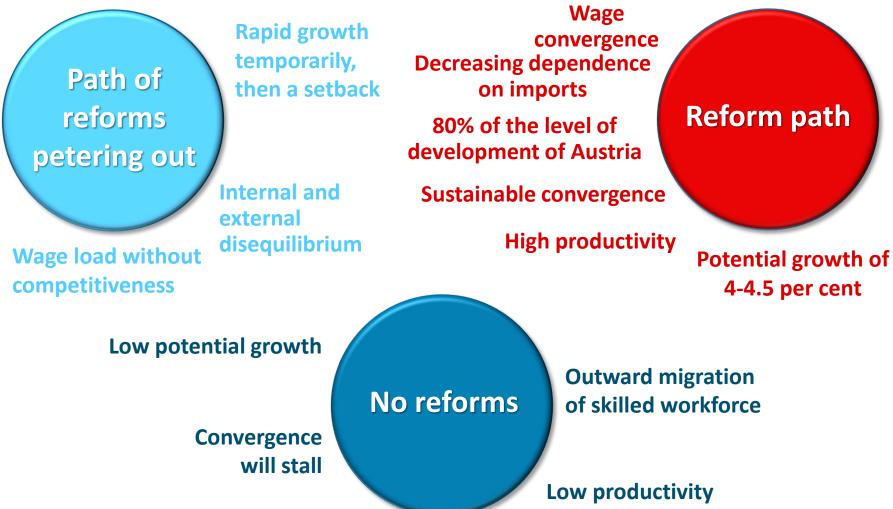


	Path with no reform (Trap of medium development)	Reform path
Relative development level compared to Austria	59%	86%
Average potential GDP growth	1.4%	4.4%
Accumulated increase of net real wages	28%	87%
Level of wage share	58%	57%
Current account balance	Turns into negative	Remains in surplus persistently
Net external debt as ratio of GDP	Remains at current level	Decreases
Inflation	3%	3%
Balance of the budget	-2.0%	0.5%
Government debt	59%	38%

NEW REFORMS SHOULD GIVE AN IMPETUS TO CONVERGENCE

Lopsided reforms

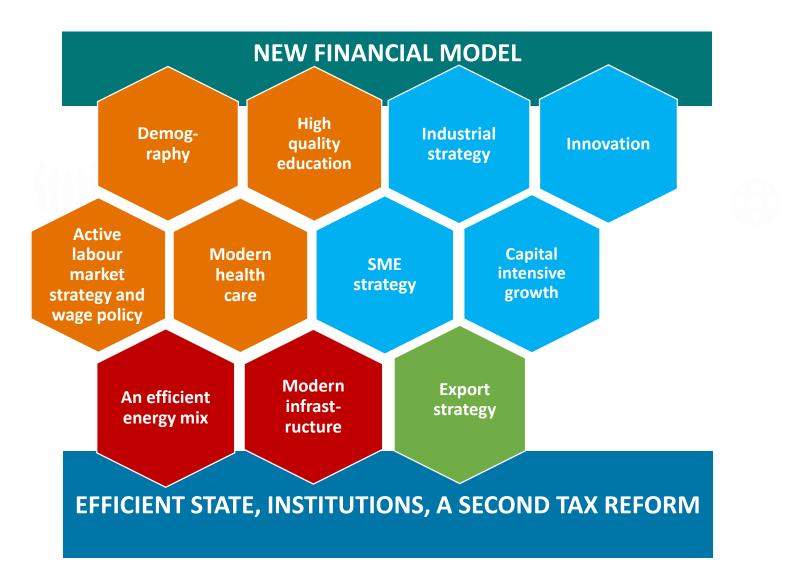
Competitiveness reforms





WHERE SHOULD ACTIONS BE TAKEN?



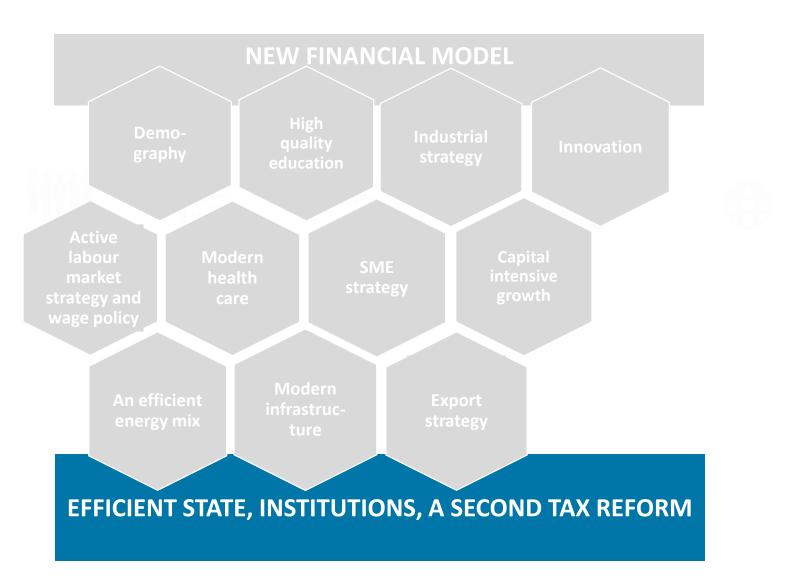




180 STEPS FOR THE SUSTAINABLE CONVERGENCE

EFFICIENT STATE, A SECOND TAX REFORM

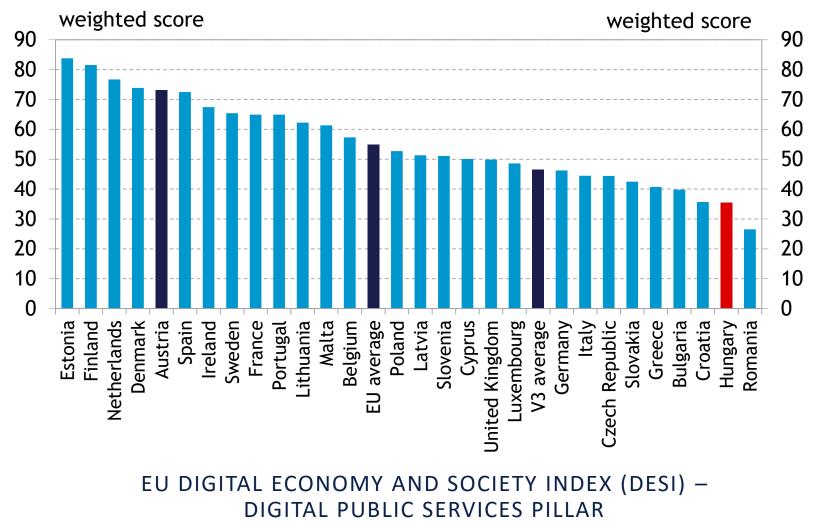




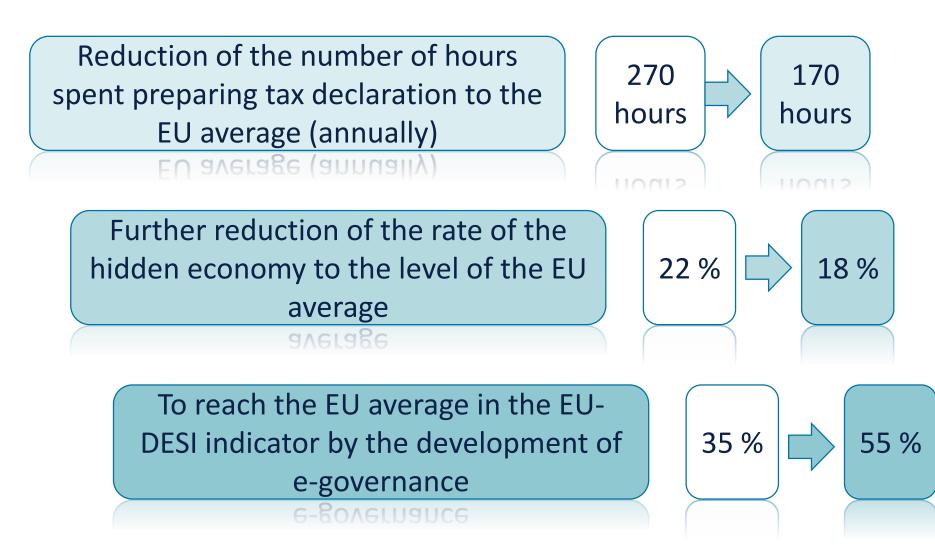


EFFICIENCY OF THE STATE

ASSESSMENT OF THE SITUATION IN THE FIELD OF DIGITAL PUBLIC SERVICES HUNGARY FALLS SHORT OF THE EU AVERAGE









Increasing the number of public administration affairs manageable on-line

Wage bill management and performance measurement instead of headcount management

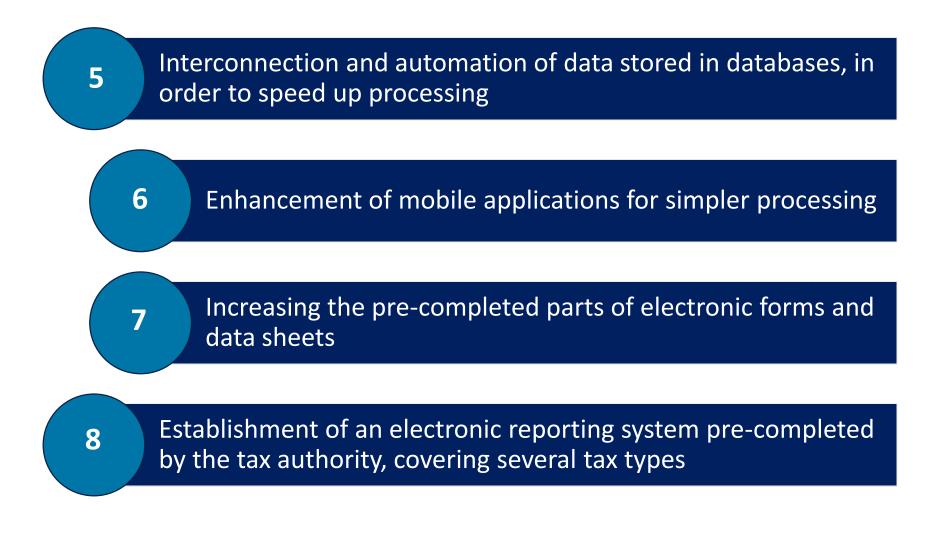
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Roll-out of the new classification and compensation system introduced in government offices to the entire public administration sector

4

Raising average wages, reduction of bureaucracy





Development of a taxpayer-friendly, transparent web site, expansion of the scope of matters suitable for on-line processing

Further roll-out of online cash registers and the Electronic Public Road Trade Control System

Development of the tax office, increasing its efficiency

9

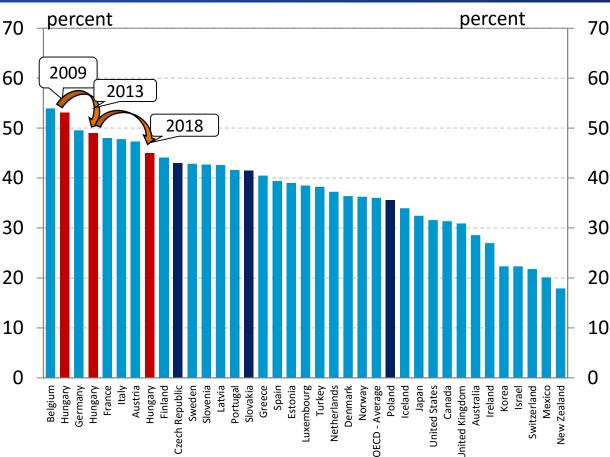
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A SECOND TAX REFORM

ASSESSMENT OF THE SITUATION: TAXES ON LABOUR ARE HIGHER THAN THE REGIONAL AVERAGE



 Over the recent years taxes on labour have decreased significantly, but they still can be considered high in regional and international comparison.

The tax burdens of families with children have already approached the regional level, owing to the family tax benefits introduced in 2011.

AVERAGE TAX WEDGE IN 2016 IN OECD COUNTRIES AND IN HUNGARY BETWEEN 2009 AND 2018

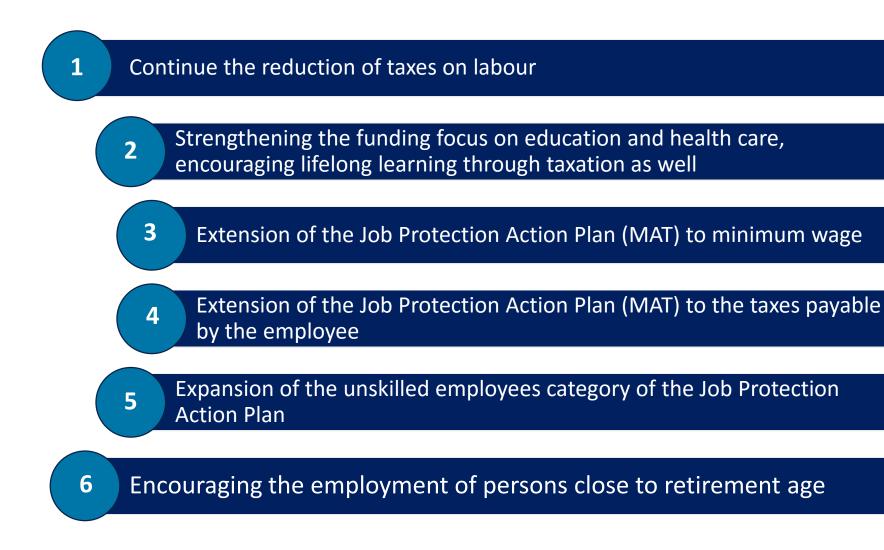
25 | a single, childless taxpayer with average earnings

MAIN OBJECTIVES: A SECOND TAX REFORM FOR FULL EMPLOYMENT

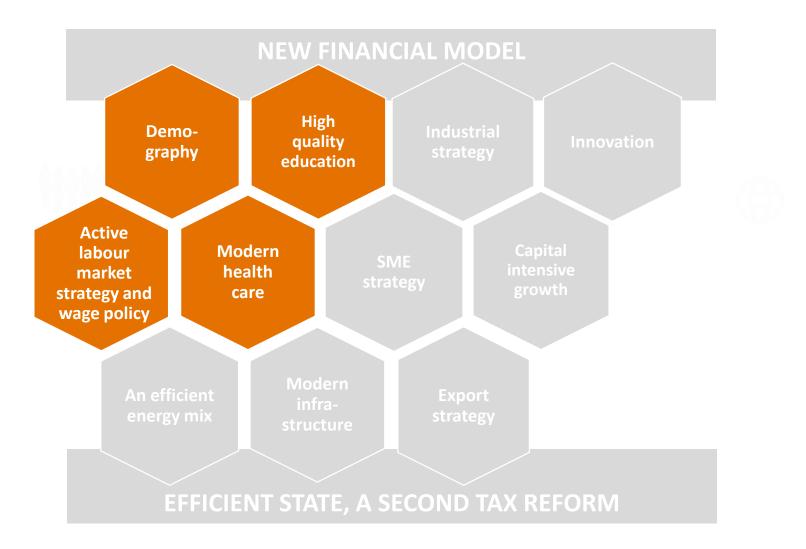


Further reduction of the tax wedge, at 40% 45% least to the regional average reast to the regional average The employment rate should exceed the EU average (15 to 74 59% 63% demographic) demographic) At least +100 Encourage people working abroad to thousand return home persons





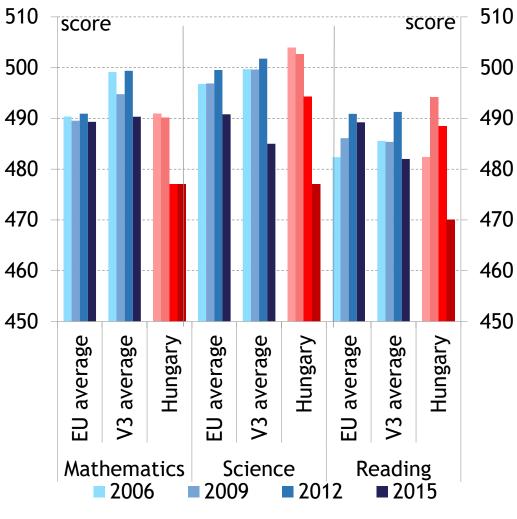






HIGH QUALITY PUBLIC EDUCATION

ASSESSMENT OF THE SITUATION: THE BASIC SKILLS OF YOUNG PEOPLE FALL SHORT OF THE REGIONAL AVERAGE



RESULTS OF PISA SURVEYS

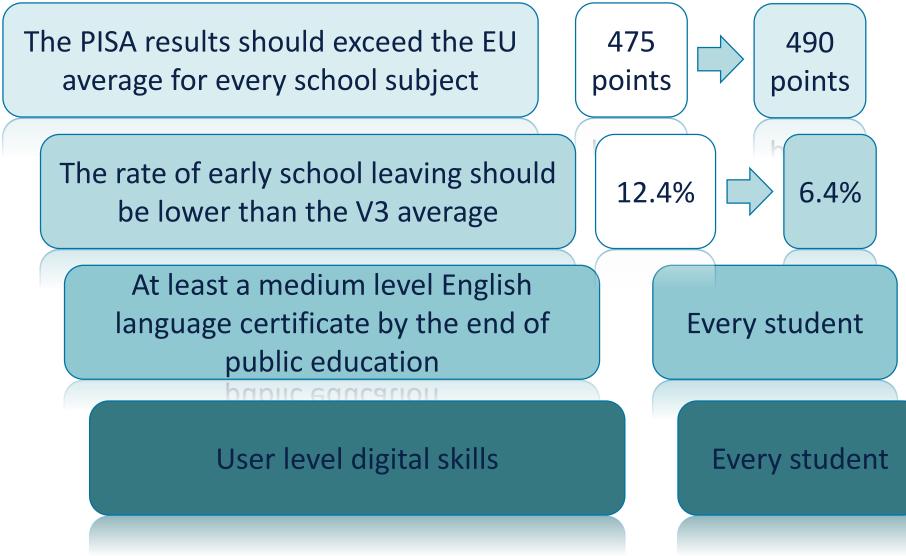
Based on the results of international tests (PISA, TIMSS, PIRLS), the Hungarian students acquire the specified study contents, however, they cannot use properly what they have learned in cases taken from real life.

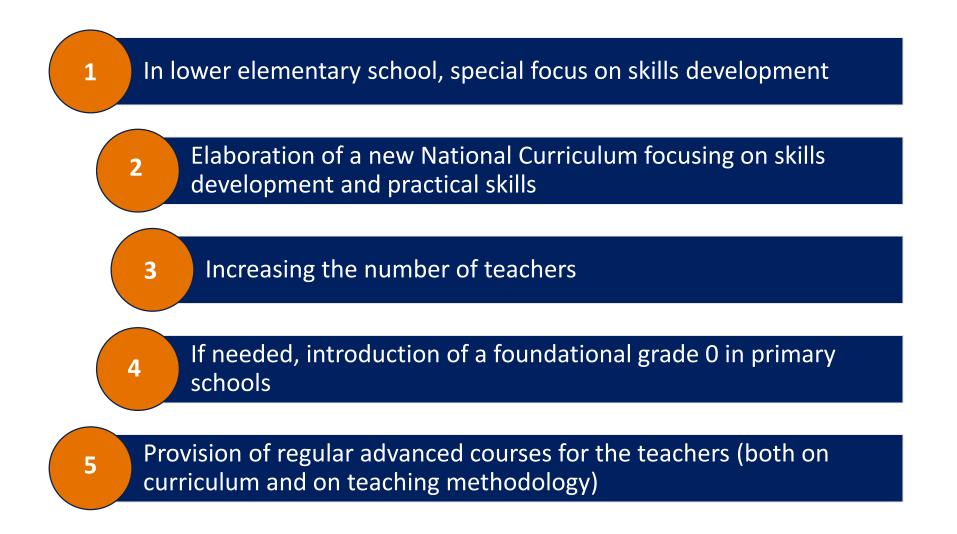
It is important that the Hungarian educational system should efficiently reduce the **disparities arising from the social and economic background of the students.**

Source | OECD

At age 15

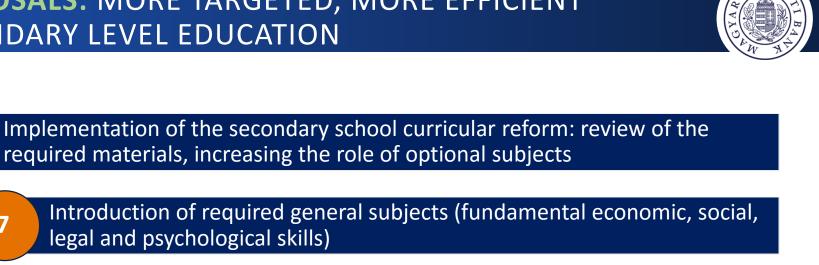






PROPOSALS: MORE TARGETED, MORE EFFICIENT SECONDARY LEVEL EDUCATION

legal and psychological skills)





In addition to the centrally defined study contents, provision of more flexible curricula

Strengthening work-study courses (dual training)

Reduction of (early) school leaving without qualification

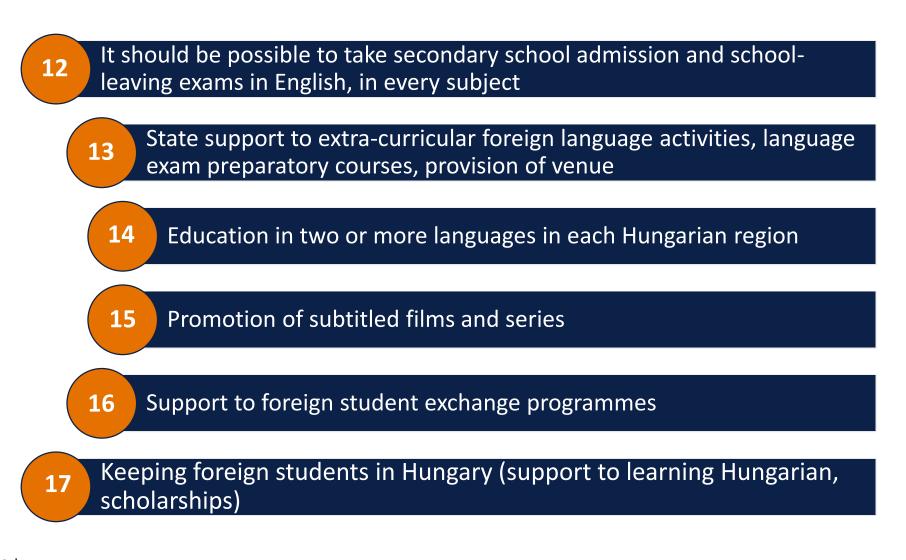
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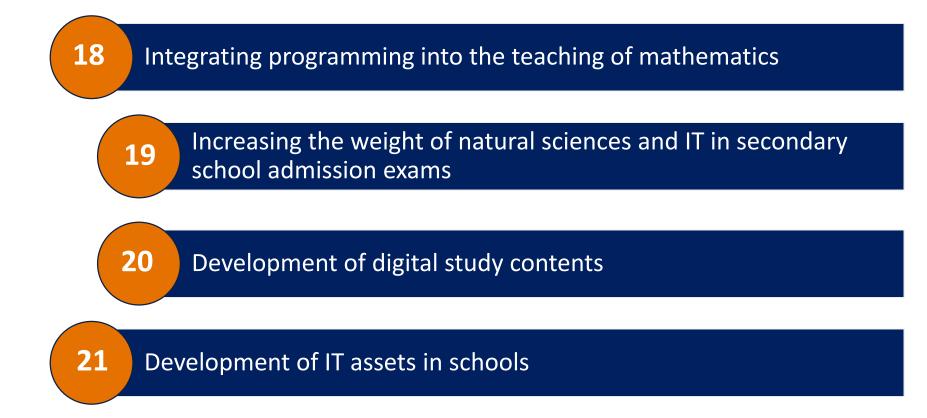
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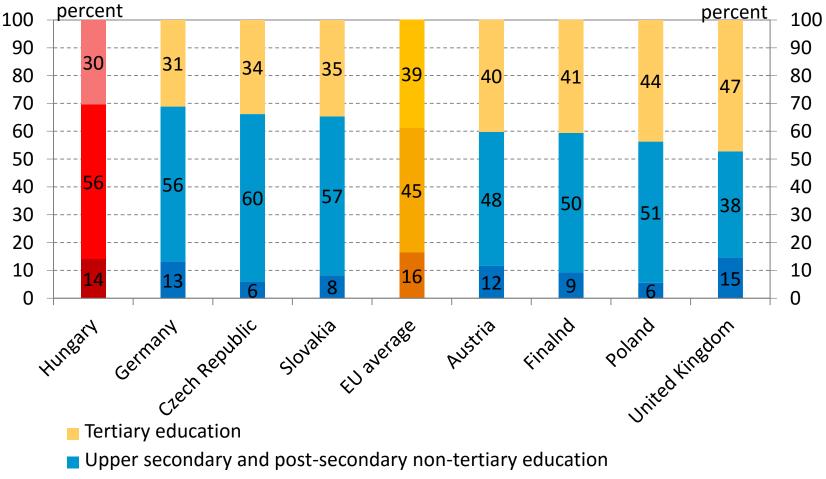






INTERNATIONALLY RECOGNISED TERTIARY EDUCATION

ASSESSMENT OF THE SITUATION: THE TERTIARY EDUCATION ATTAINMENT RATE FALLS SHORT OF THE REGION

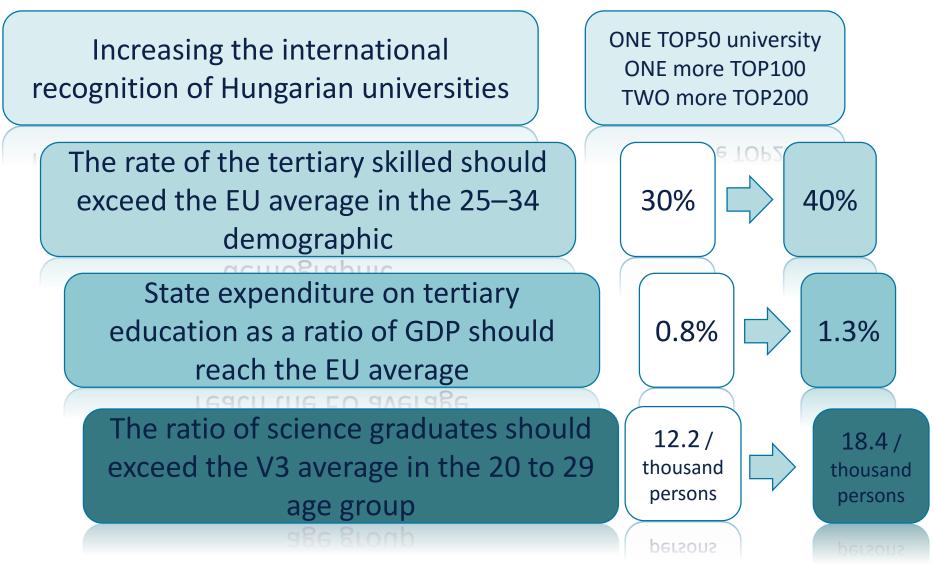


Less than primary, primary and lower secondary education

Distribution of the 25 to 34 demographic according to highest educational qualification

MAIN OBJECTIVES: INTERNATIONALLY RECOGNISED TERTIARY EDUCATION

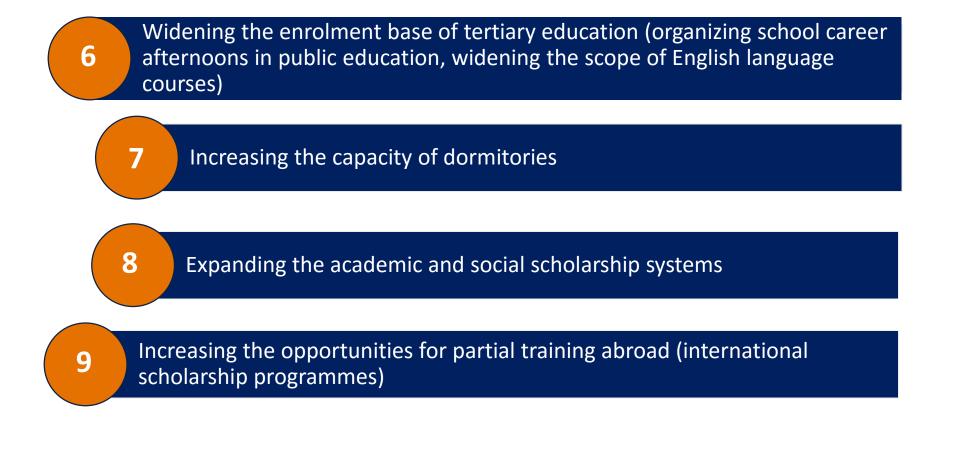






PROPOSALS: INCREASING THE RATE OF THE TERTIARY QUALIFICATION





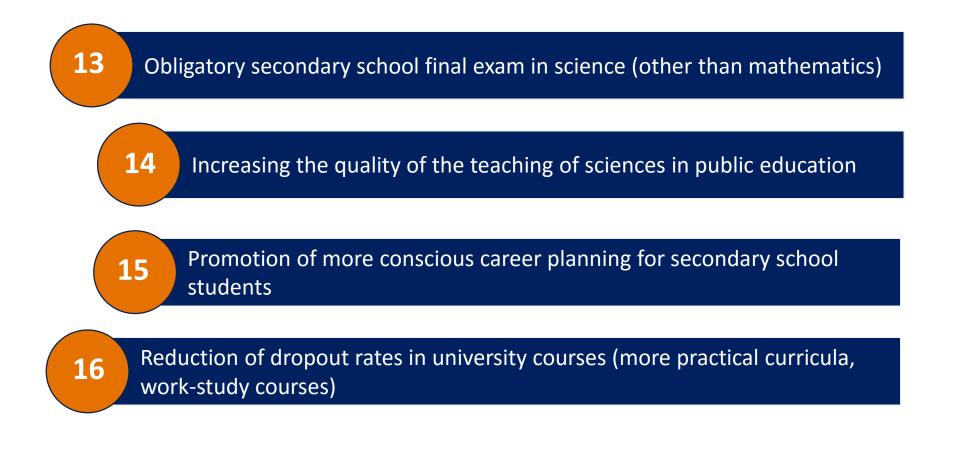


Strengthening the system of scholarships dependent on academic performance

Making the teaching profession more attractive (expansion of the career path models, outsourcing of administrative tasks)

Development of the infrastructure and equipment of institutions of tertiary education

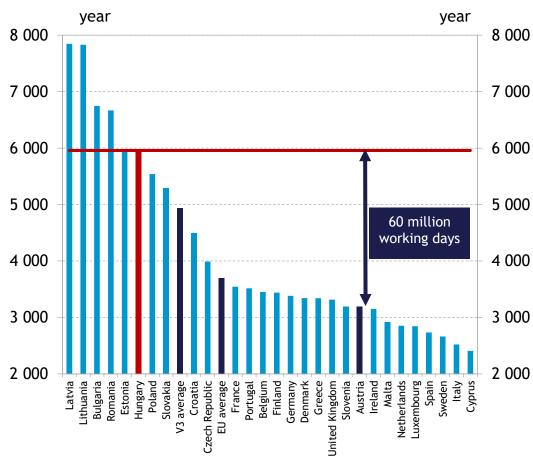
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MODERN HEALTH CARE

ASSESSMENT OF THE SITUATION: THE HEALTH CONDITION OF THE POPULATION MEANS A COMPETITIVE DISADVANTAGE



AVOIDABLE LOSS OF YEARS OF LIFE IN THE CASE OF DEATHS UNDER THE AGE OF 70

44 | for 100 thousand residents of the same age, 2014

45 percent of Hungarians aged
from 18 to 64 suffer from high
blood pressure disease and nearly
14 percent are diabetic.

Similarly to countries of the region, the health condition of the Hungarian population falls short of the Western European level.

Inadequate health condition reduces the productivity of labour force and time spent working.

Premature death reduces the number of economically active persons capable of work in the population.

Source | Eurostat



Mithin total health care spend of within total health care expenditures

Healthy life expectancy should be the highest among the V4 countries

Ingrest among the V4 countries

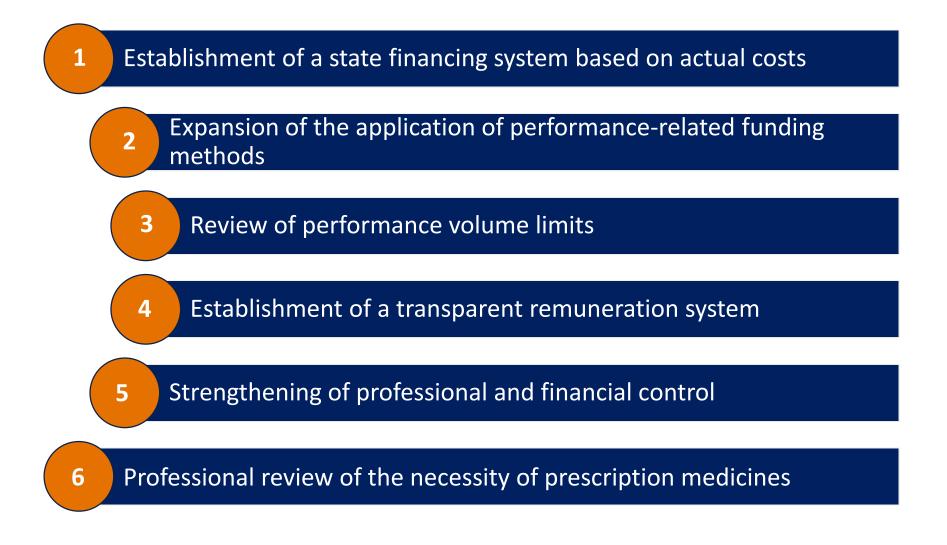
At least one screening test annually, according to gender, age group and risk factor



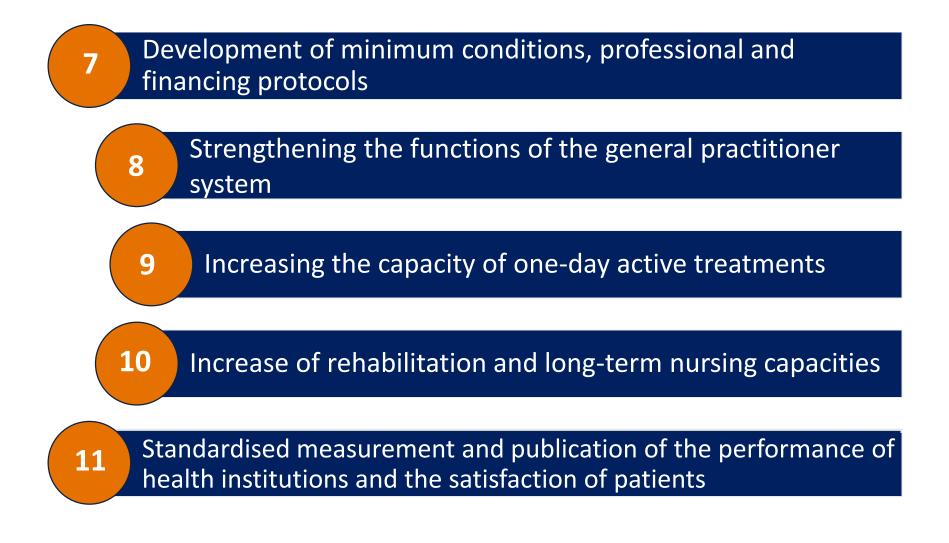
18%

28%

Every citizen



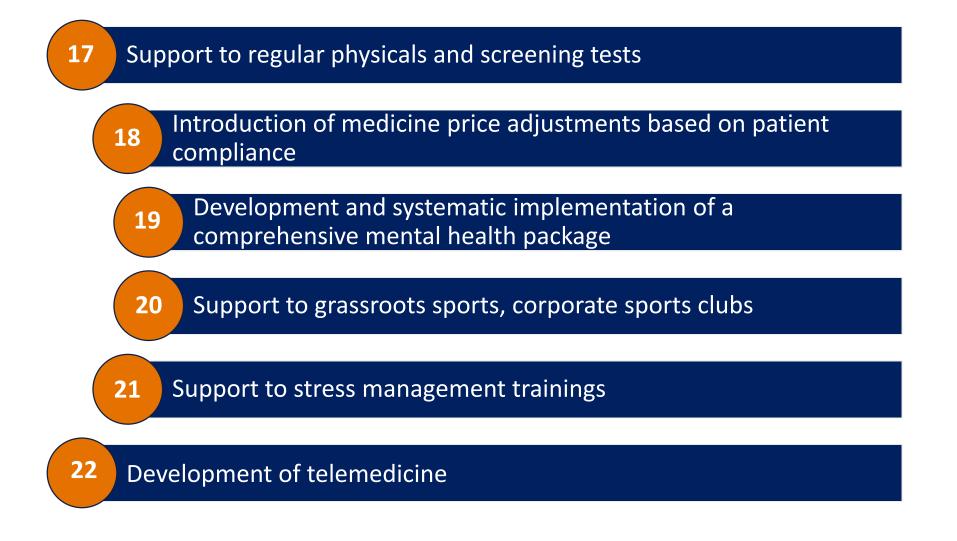
PROPOSALS: IMPROVEMENT, RATIONALIZATION OF CARE PROVIDED BY THE STATE



PROPOSALS: REDIRECTING PART OF DIRECT HOUSEHOLD EXPENDITURES INTO INSTITUTIONALIZED FORMS (PRIVATE INSURANCE, FUNDS)



PROPOSALS: THE MOST EFFICIENT SOLUTION - PREVENTION

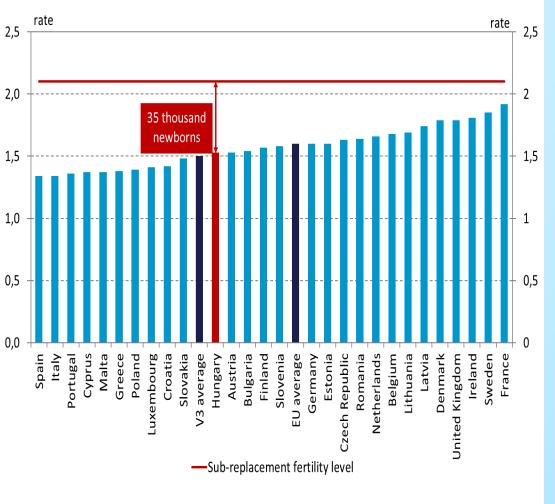




DEMOGRAPHY

ASSESSMENT OF THE SITUATION: THE RATIO OF INACTIVE POPULATION WILL INCREASE SIGNIFICANTLY





TOTAL FERTILITY RATE

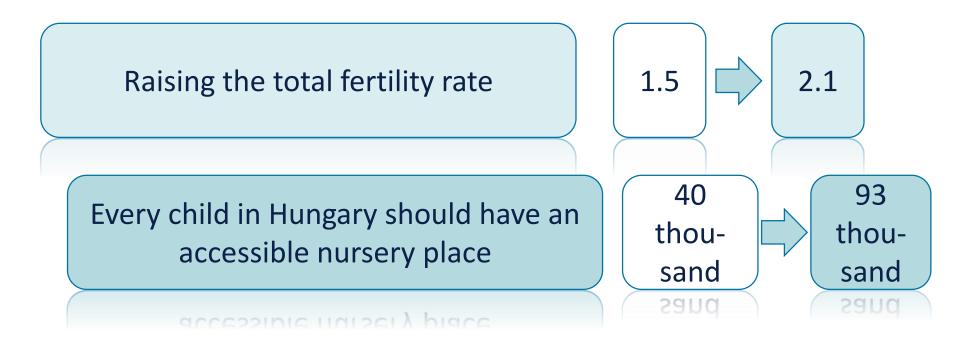
2016

Despite the improving fertility rate, the **necessary demographic turn has not yet happened in Hungary.**

Until2060theoldagedependencyratiowillbedoubled in Hungary.

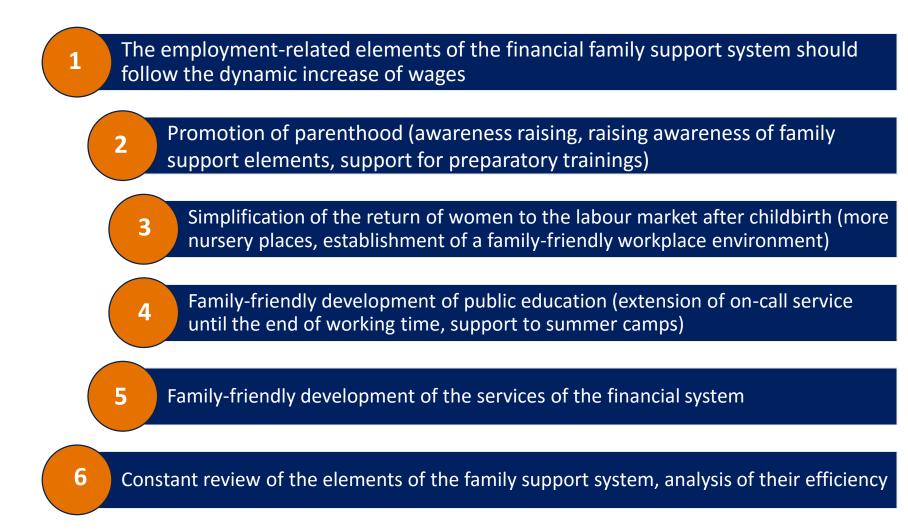
Currently none of the Union countries has reached the fertility rate of 2.1, the minimum rate necessary for social reproduction.

Source | Eurostat



PROPOSALS: MORE HUNGARIAN CHILDREN SHOULD BE BORN







ACTIVE LABOUR MARKET AND WAGE POLICY

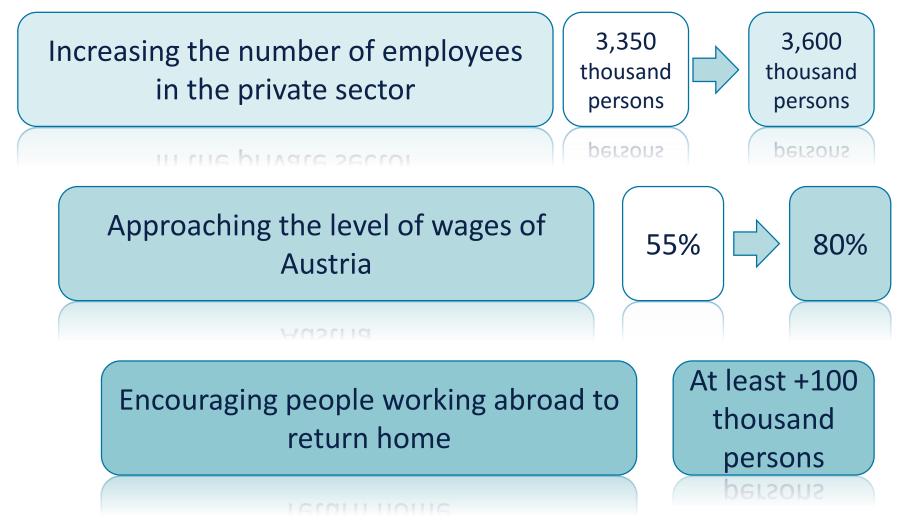
ASSESSMENT OF THE SITUATION: THE DEMOGRAPHIC LIMITS OF THE LABOUR MARKET ARE BECOMING MORE AND MORE EFFECTIVE



NUMBER OF RESIDENTS OF WORKING AGE IN CHANGES IN THE AGE GROUPS OF HUNGARY HUNGARY **BETWEEN 2018 AND 2030** million people million people thousand people thousand people 6,8 6,8 250 250 Working age population 200 200 6,7 6,7 150 150 6,6 6.6 100 100 6,5 6,5 50 50 6.4 6.4 570 thousand -50 -50 people 6.3 6,3 -100 -100 6,2 6,2 -150 -150 6,1 6,1 -200 -200 -250 -250 6.0 6.0 5-9 0-14 25-29 30-34 35-39 40-44 15-49 69-69 85-89 5-19 55-59 80-84 ÷06 0-4 9-09 0-57 0-7 5-79 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 20-2 Forecast, baseline version

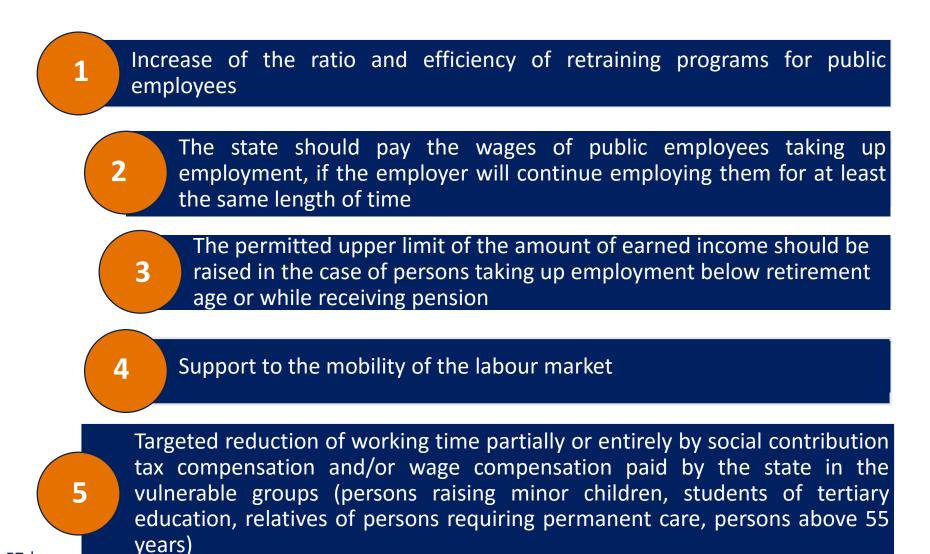
The population of working age will have decreased by 570 thousand until 2030, according to the forecasts. In 2060, 1.4 million less persons of working age will live in Hungary if no further action is taken.

MAIN OBJECTIVES: MORE EFFICIENT UTILIZATION OF LABOUR FORCE RESERVES



PROPOSALS: MORE EFFICIENT UTILIZATION OF LABOUR FORCE RESERVES





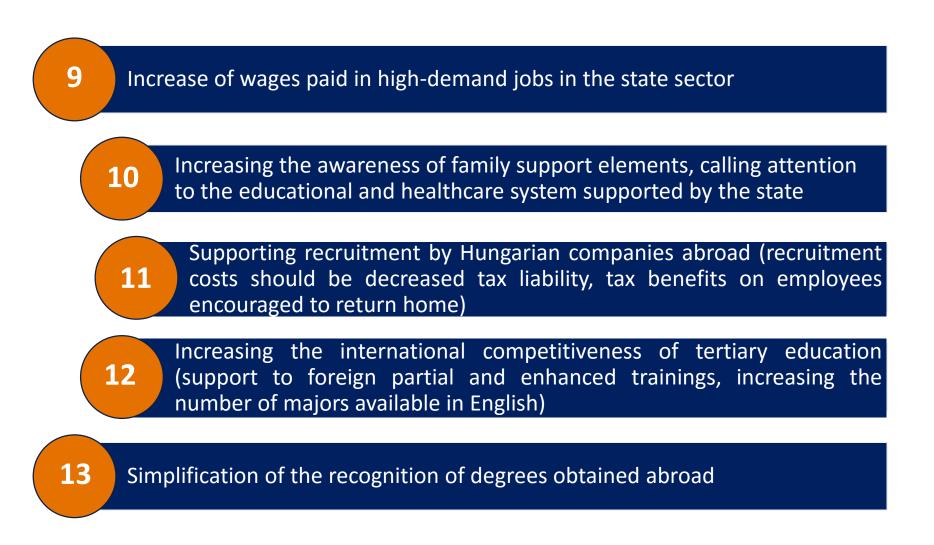
Trilateral wage agreement for several years

Long-term raise of minimum wage, announced in advance

8

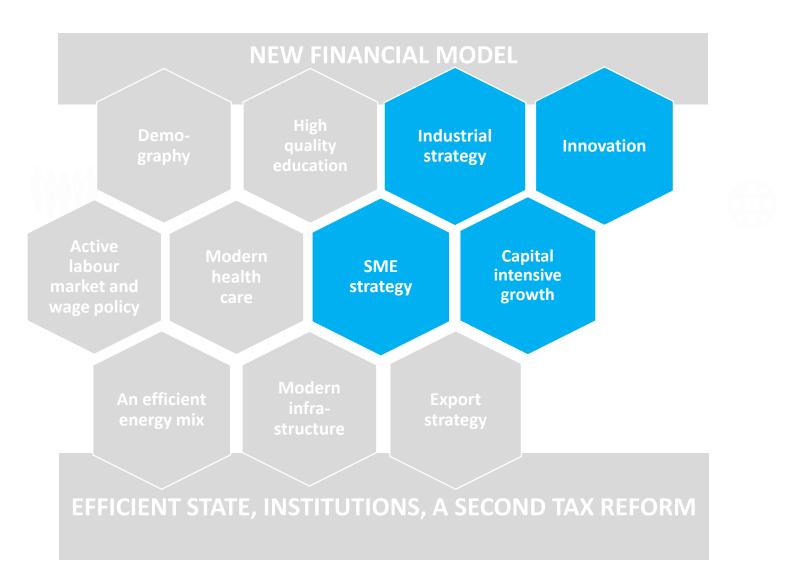
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Introduction of a territorial "compensating mechanism" offsetting the "absorbing effect" of the labour market, attracting digital nomads



STRUCTURE OF THE ECONOMY

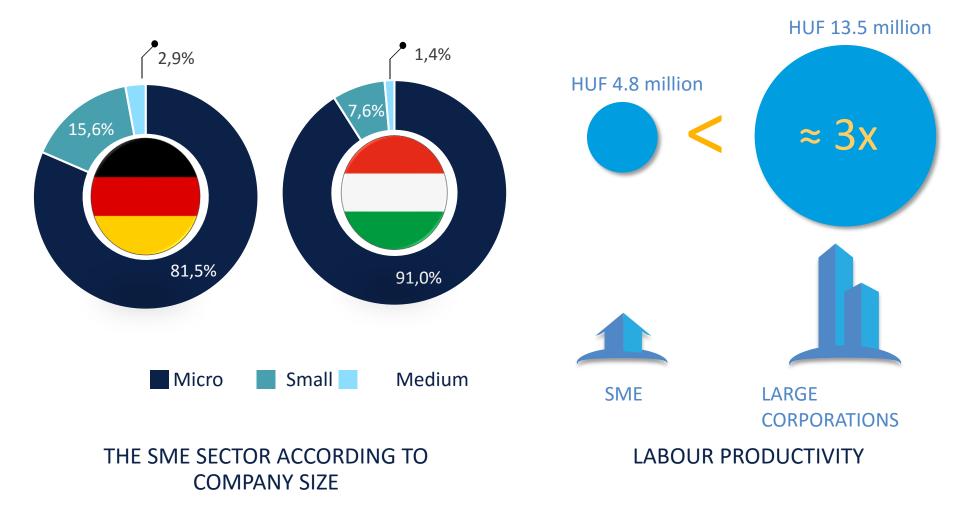






SME STRATEGY

ASSESSMENT OF THE SITUATION: WITH THE FRAGMENTED CORPORATE STRUCTURE, THE PRODUCTIVITY OF THE DOMESTIC SME SECTOR IS LOW



MAIN OBJECTIVES: SME STRATEGY IN ORDER TO INCREASE PRODUCTIVITY

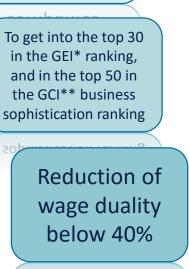


Better utilization of the potential arising from economies of scale

An innovative domestic entrepreneurial ecosystem

Attenuating the wage disparity between large corporations and SMEs

Increasing the rate of persons involved in vocational training



5000 new small

and 1000 new medium

companies

30%

Note | *Global Entrepreneurship Index **Global Competitiveness Index



In the case of the development tax benefit available for SMEs, reducing the minimum value of the investment

Instant eligibility of investments in the corporation tax base

It should be possible to reduce the local business tax base by the value of the investment

2

3



Support to the operation of clusters

Increasing the innovation management capacity of SMEs by establishing a non-profit advisory centre (following the British model)

6

5

4

Conditional decrease of contributions payable by SMEs that perform R+D investments

Establishment of the Neumann János Fund to support the ICT developments of SMEs



Direct wage and investment development support to SMEs (de minimis)

Reduction of taxes on labour (employer's contribution benefits, for SMEs in a targeted manner)

Strategic partnership agreements with innovative SMEs

8

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9



Training, advanced training costs should be deductible from the corporation tax base for SMEs

Digital courses tied to specified deliverables

Encouragement of the acquisition/development of leadership skills

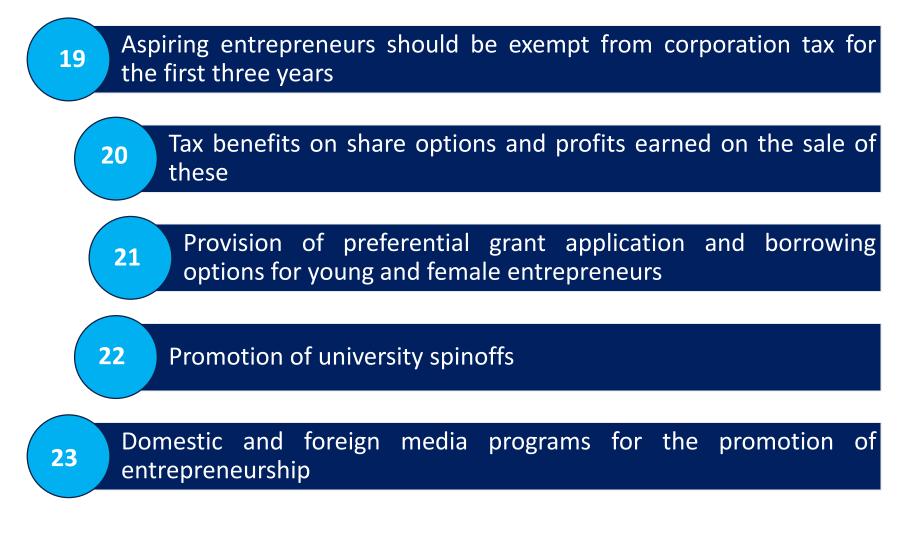
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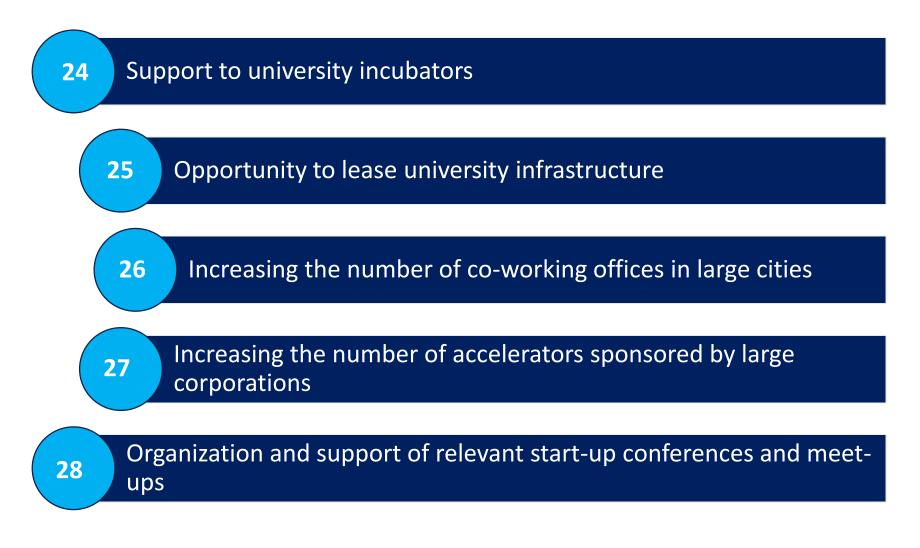
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PROPOSALS: IMPROVEMENT OF THE ECONOMIES OF SCALE OF THE SME SECTOR



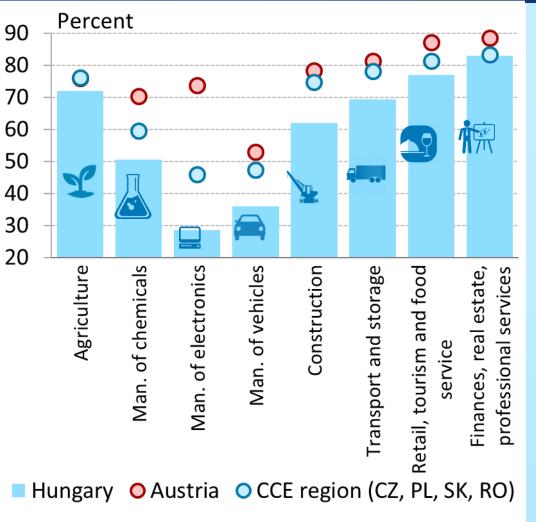






INDUSTRIAL STRATEGY

ASSESSMENT OF THE SITUATION: THE VALUE CREATING CAPABILITY OF THE ECONOMY IS LOW



RATIO OF DOMESTIC ADDED VALUE IN EXPORT (2014) The contribution of domestic businesses is low in each of the main production and service branches.

Over the recent years FDI has primarily flown into branches of **low value-creating capacity**.

Source | OECD-WTO

Increasing the ratio of innovative services, integrated management of services within the industry

Share of market services within GDP +6 percentage points bojute

Increasing the value-creating capability of the domestic economy

Reduction of the import ratio below 60%

πε αυπεςτις εςοποτηγ



Individual Government decisions, directing investment aids to large corporations and the resources of structural funds into branches of processing industry that are knowledge-intensive and well embedded within the country

In the planning of the next Union support cycle, the support of productive investments from the direction of services should be a priority

Support to knowledge-intensive branches of the economy

Development of the infrastructure of agricultural irrigation

2

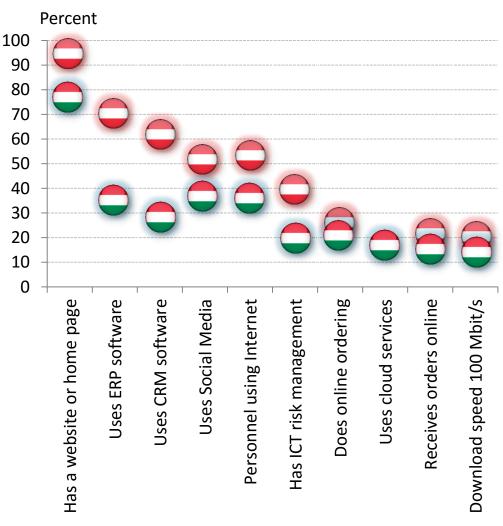
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INNOVATION

ASSESSMENT OF THE SITUATION: THE TECHNOLOGICAL PREPAREDNESS OF DOMESTIC SMES SHOULD BE IMPROVED



RATIO OF SMALL ENTERPRISES USING ADVANCED TECHNOLOGY (2015) The basis of production with high value added is state-of-theart infrastructure and application of high-end technological tools.

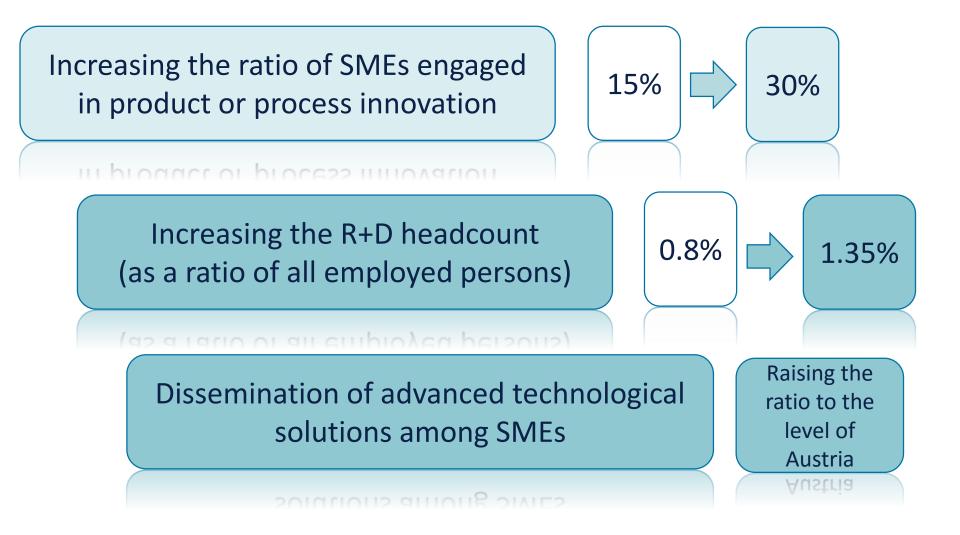
Only a small number of domestic SMEs apply advanced processes in their production and service activities.

Note | We have no data on Austria concerning cloud-based services. Source | Eurostat

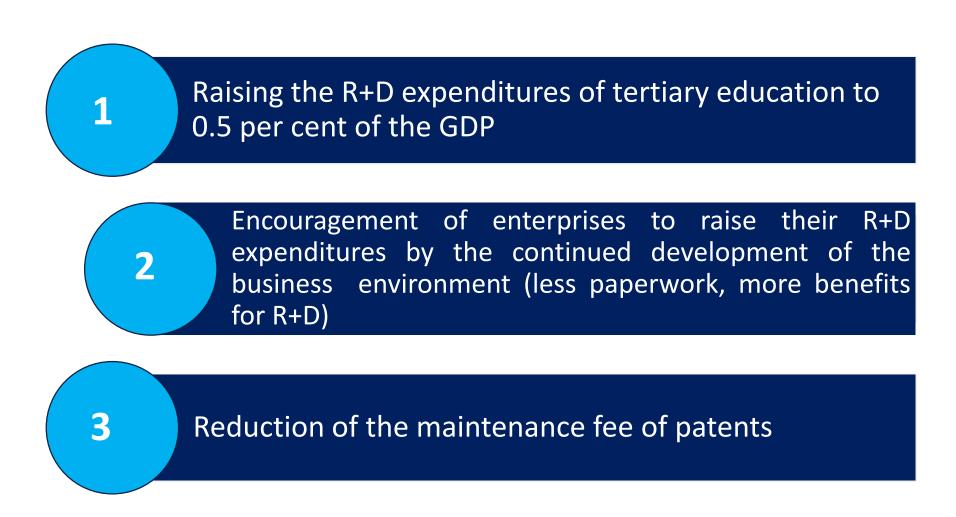
76 |

MAIN OBJECTIVES: ESTABLISHMENT OF AN INNOVATIVE ECONOMY

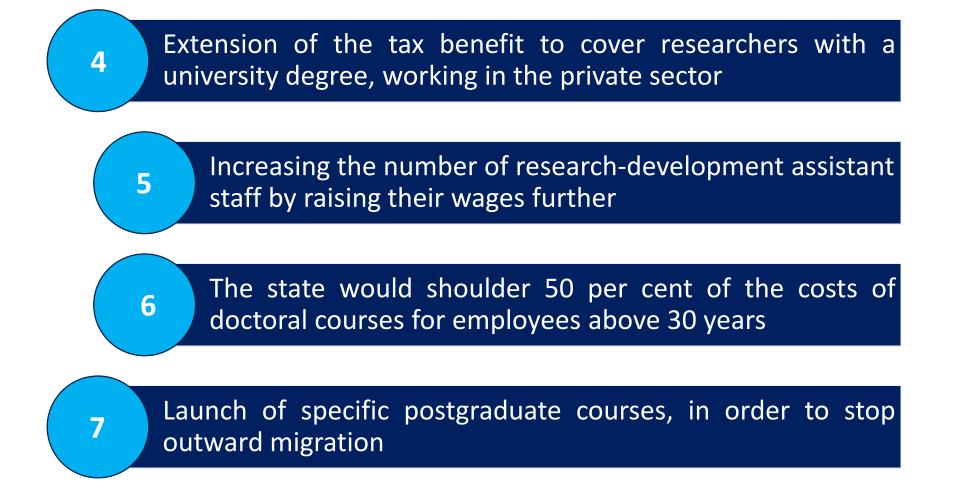




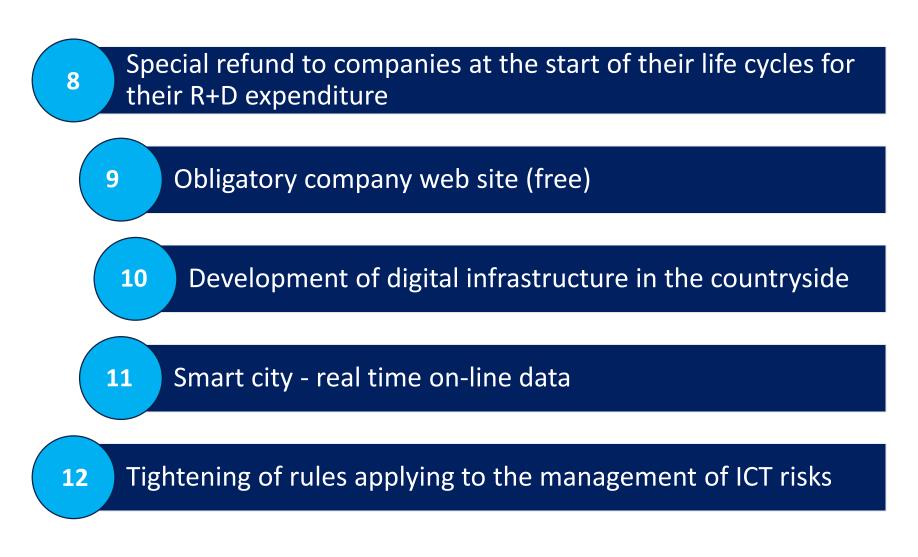






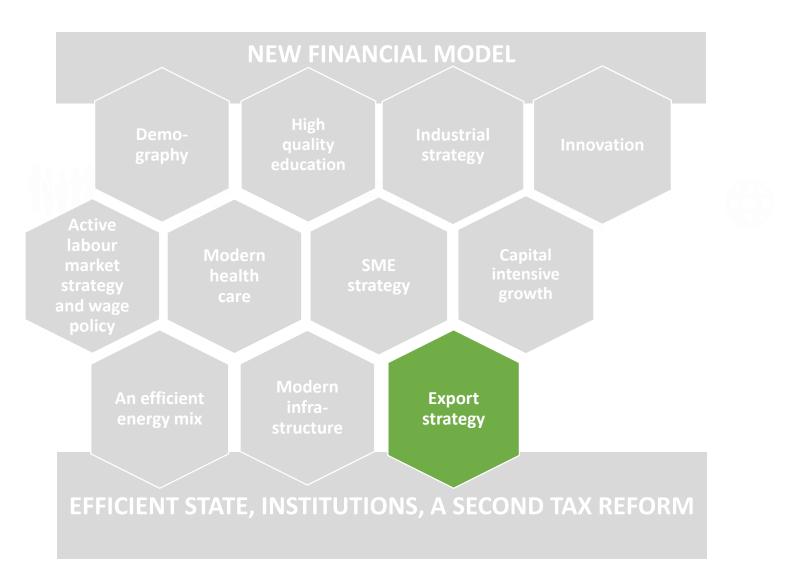


PROPOSALS: WIDER DISSEMINATION OF ADVANCED TECHNOLOGICAL SOLUTIONS



AREAS OF REFORM

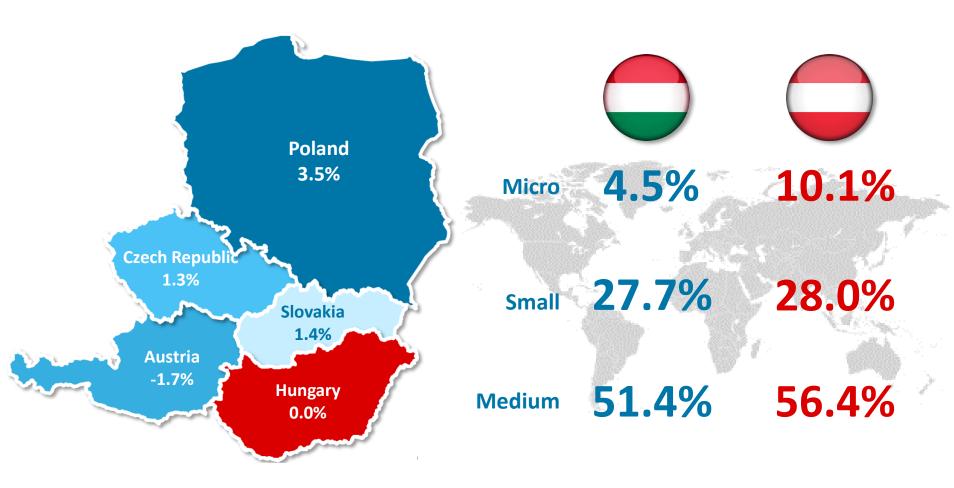






EXPORT STRATEGY

ASSESSMENT OF THE SITUATION: THE LOW FOREIGN MARKET ACTIVITY OF SMES POSES A HINDRANCE TO INCREASING OUR EXPORT MARKET SHARE



AVERAGE ANNUAL CHANGE OF EXPORT MARKET SHARE (2006-2016) RATIO OF EXPORTING SMES ACCORDING TO SIZE CATEGORY (2013-2015)

Source | OECD-WTO, MNB

MAIN OBJECTIVES: EXPORT ORIENTATION AND RAISING THE FOREIGN TRADE ACTIVITY OF SMES



Entering fast-growing new markets with stable institutions

South Eastern Europe, ASEAN, South Africa, Brazil, Mexico

PROPOSALS: EXTERNAL ENVIRONMENT - EXPORT STRATEGY





- Facilitating entry into fast-growing new markets with stable institutions (South-eastern Europe, ASEAN, South Africa, Brazil, Mexico)
 - Support to domestic foreign traders, a new trading house concept
 - While maintaining goods export, strengthening service export (water purification, environment protection, green energy)
 - Separate of country, sector and product promotion and corporate brand building

Temporary operation of companies ready for the market in an international co-working office

6

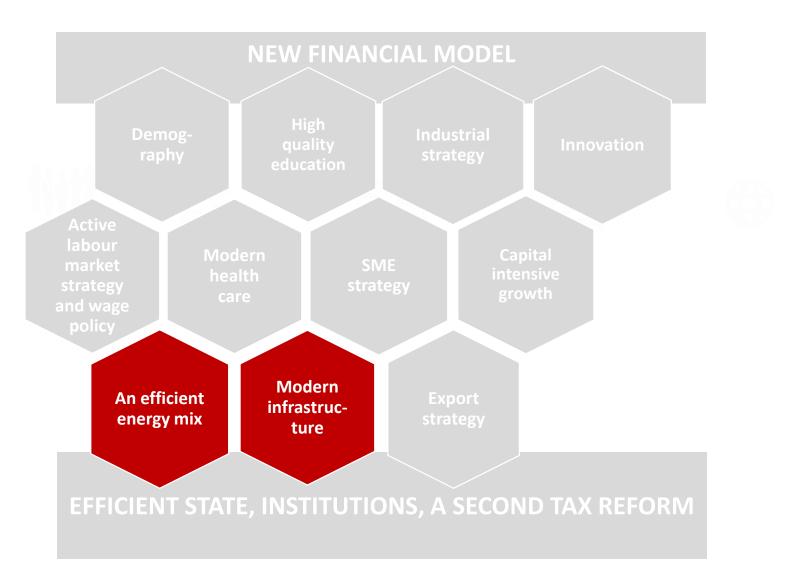
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AREAS OF REFORM







MODERN INFRASTRUCTURE

ASSESSMENT OF THE SITUATION: BOTTLENECKS IN INFRASTRUCTURE HINDER THE MOBILITY OF THE LABOUR FORCE

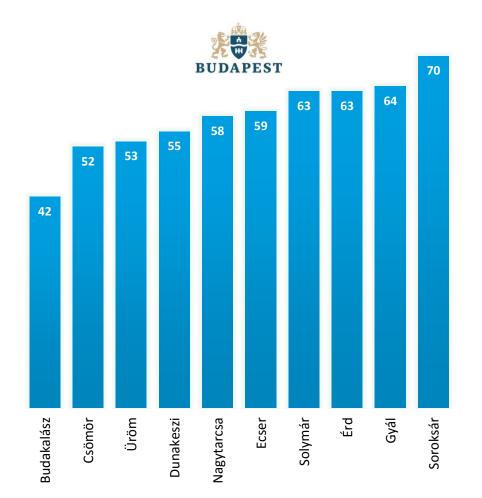
THE MARKET IL

250 191 175 165 60 150 140 130 120 110 110<mark>110</mark> 105 100 95 90 80 80 PÉCS VESZPRÉM EGER KAPOSVÁR SZEGED SALGÓTARJÁN

🔳 via coach 📕 via car

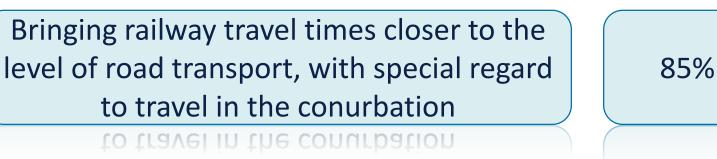
via rail

TRAVEL TIME FROM VARIOUS COUNTY SEATS TO BUDAPEST, BY MODALITY (MINUTES)



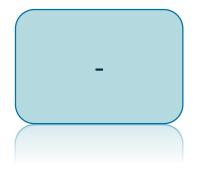
TRAVEL TIME BY COMMUNITY TRANSPORT FROM THE CONURBATION TO DEÁK TÉR IN BUDAPEST (MINUTES)

Source: KKK, Portfolio, Google Maps

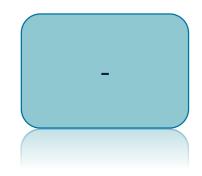


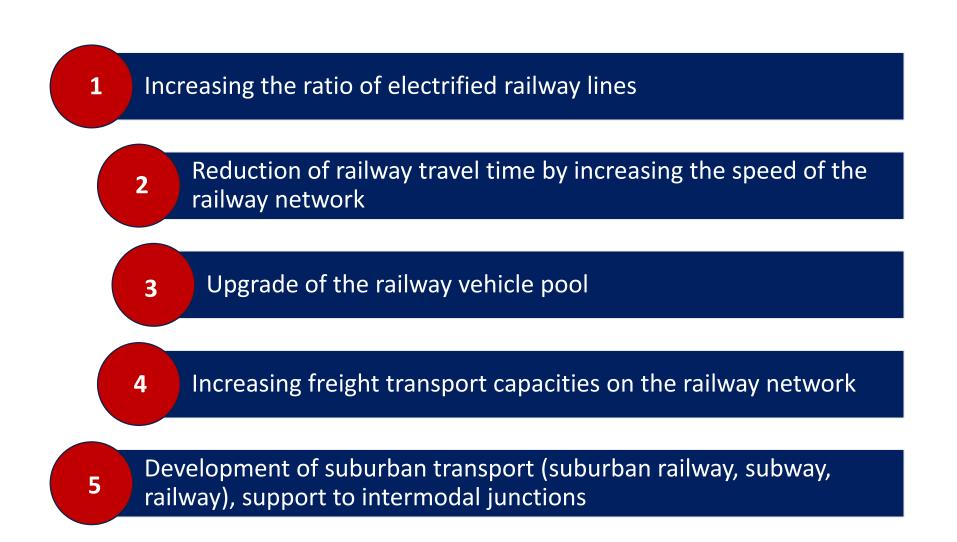
General development of the road network, giving priority to connecting the county seats to the network of expressways

seats to the network of expressways

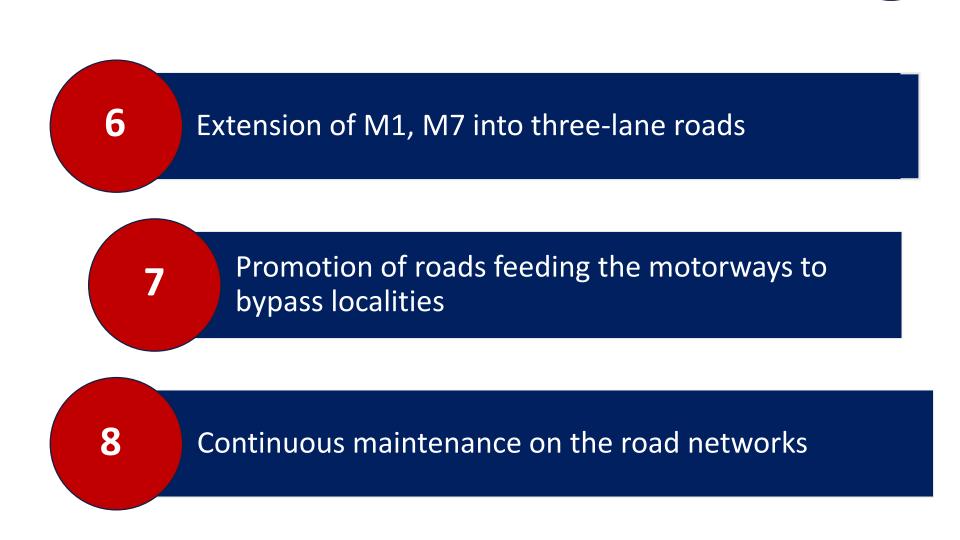


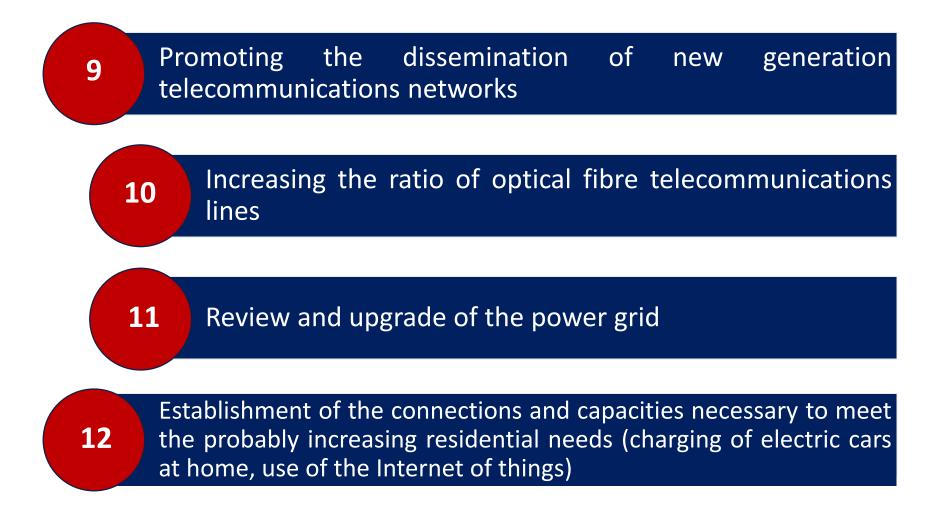
Development of the electric network, reduction of reliance on import





PROPOSALS: MODERN INFRASTRUCTURE

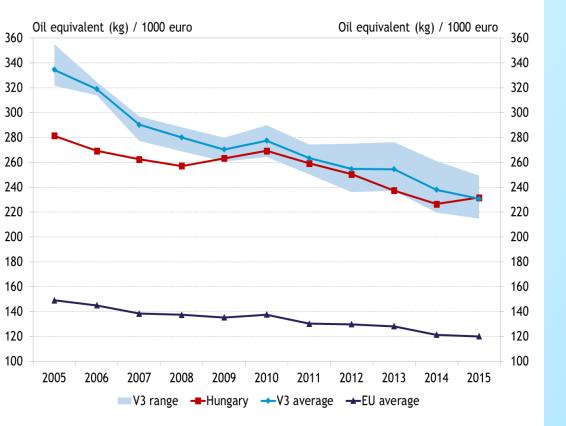






EFFICIENT ENERGY MIX

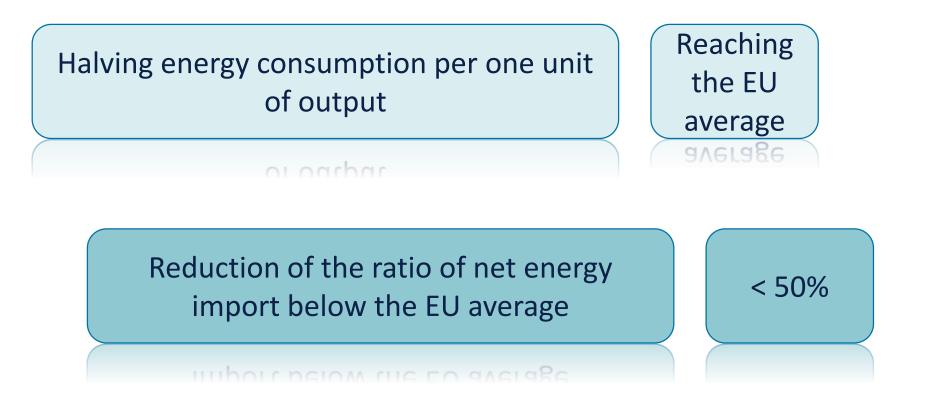
ASSESSMENT OF THE SITUATION: THE EFFICIENCY OF ENERGY UTILIZATION IN HUNGARY CAN BE INCREASED

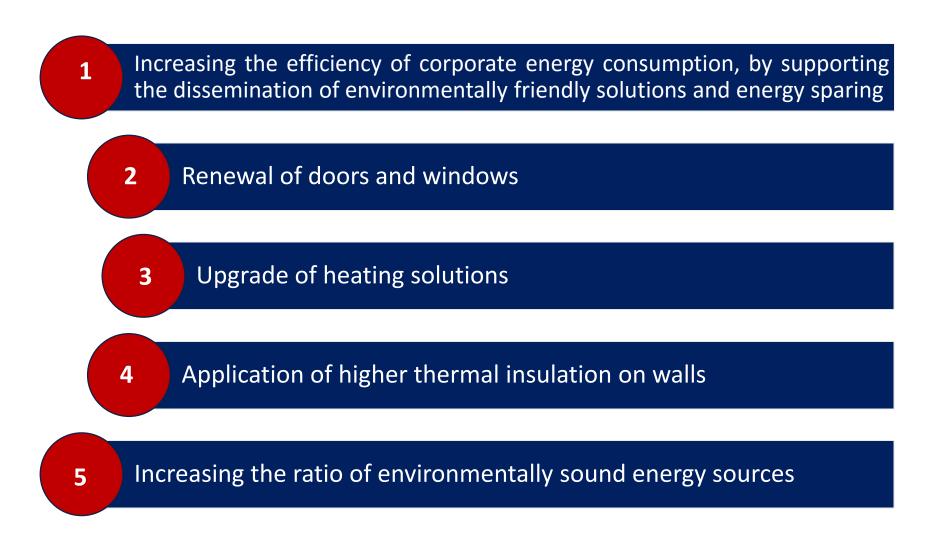


ENERGY INTENSITY OF THE ECONOMY

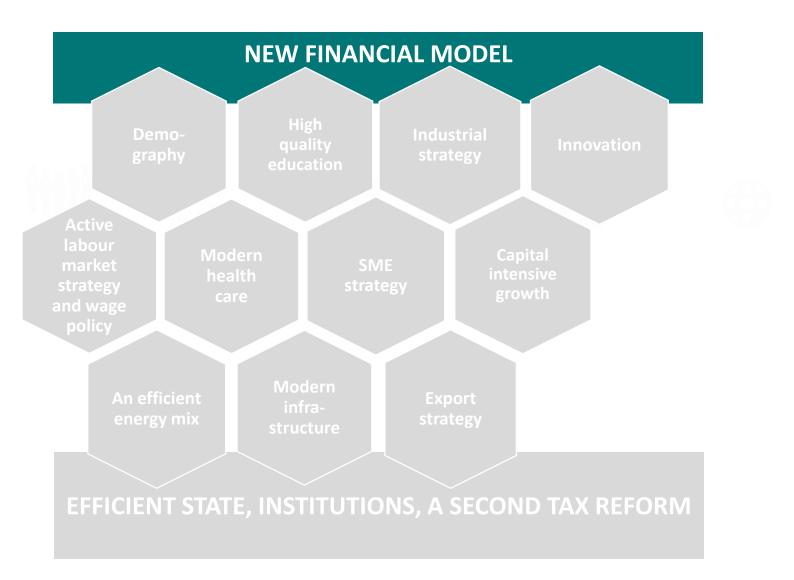
In Hungary energy consumption per one unit of GDP is about twice the Union average.

Source: Eurostat



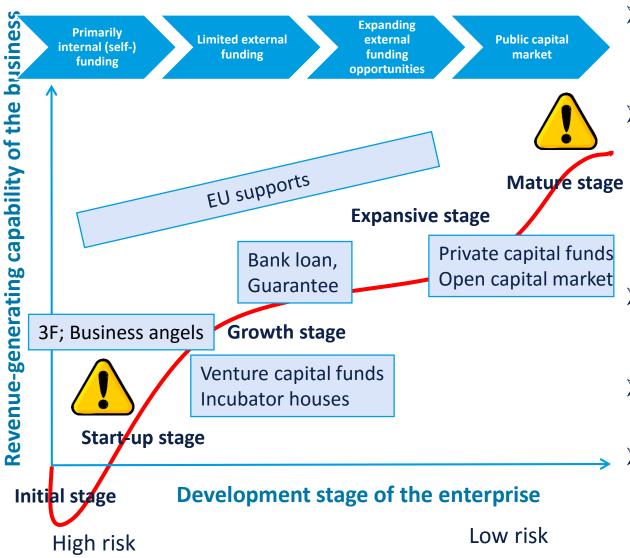






ASSESSMENT OF THE SITUATION: RESOURCES ADAPTED TO THE LIFE CYCLE OF COMPANIES ARE NEEDED





- In the early stage the scope of available resources is narrow
- The growth and development opportunities are limited by the high interest rate spread, especially for small loans
- Inclination to financing and opening to more risky clients
- Less EU support will be available after 2020
- In the mature stage a competitive capital market providing the alternative is missing



Special financing sources, supporting environment, exchange of experiences, competences

competences

While increasing efficiency, reduction of surcharges, wider availability of credits

It is important to assist more risky but viable companies with obtaining funding

The capital market should be a competitive alternative for companies wanting to obtain funding

Development of start-up companies

companies

A more competitive banking system

banking system

A more efficient system of guarantees

guarantees

A stronger capital market

market



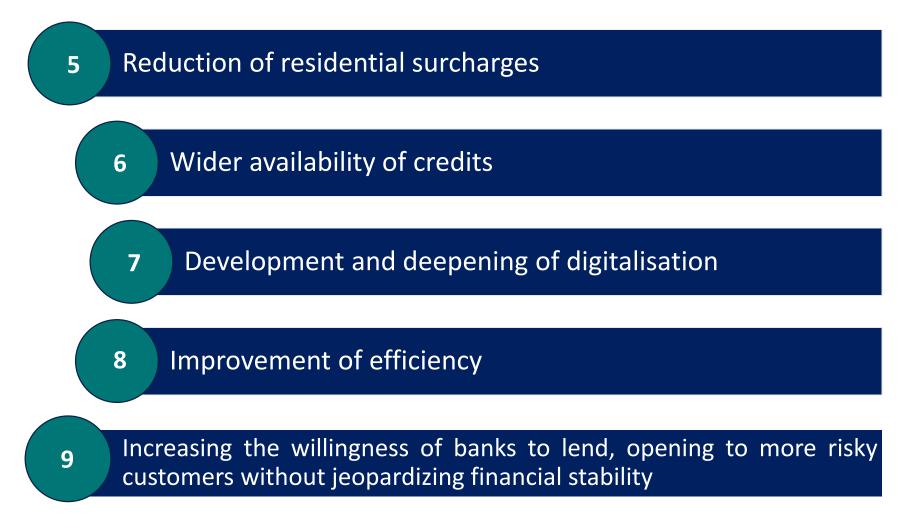
Support to clusters, cooperatives and other forms of association

2 Encouragement of angel investments by tax benefits

Advanced courses and training to investors. Development of financial, digital, language, marketing and sales competences

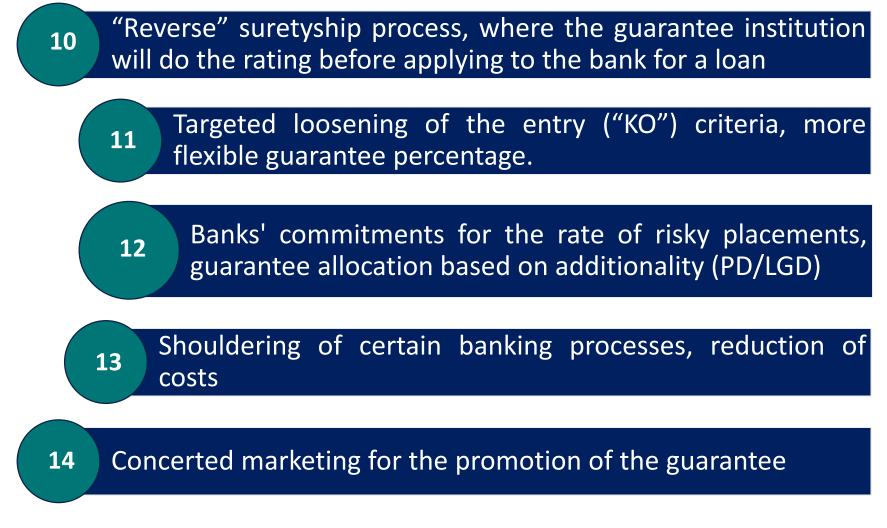
4 Broad communication of state-sponsored programs, opportunities

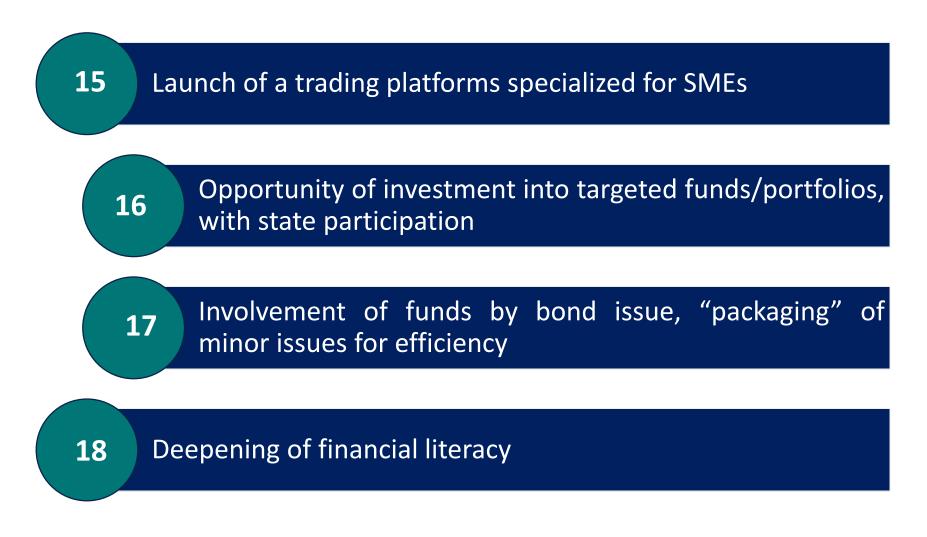
PROPOSALS: IMPROVEMENT OF THE COMPETITIVENESS OF THE BANKING SYSTEM



PROPOSALS: IMPROVEMENT OF THE EFFICIENCY OF THE GUARANTEE SYSTEM









THANK YOU FOR YOUR ATTENTION

